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Don't be a neigh-sayer

'Animal communicator' says that, with a little training, you too can speak with your pet

metroNEWS

Rich couple seeking millennial servant
metroLIFE

Women in hostile territory

ECONOMY

Conference held in one of worst cities for gender equality

Josie Lukey
For Metro | Calgary

Calgary is one of the worst cities in Canada for women, and next week women from around the country will converge at the University of Calgary to speak their mind.

According to advocate Shari Graydon, the city's economic atmosphere is why this conference is needed right now.

Graydon's been listening to the city's grumbling economy, and what she doesn't hear are the voices of women — which she feels are being drowned out.

She said an economy dependent on male-dominated professions is one of the main reasons Calgary was ranked 23rd out of 25 major cities for women by the Canadian Centre for Policy Alternatives.

Aritha Van Herk, president of the Speak Her Mind women's conference, said it's important now more than ever to have this conference, taking place Oct. 20 to 22.

"If women don't feel comfortable about their ability to take a leadership role if they want it, I think you really have an issue in the city," said Van Herk.

More coverage, page 6

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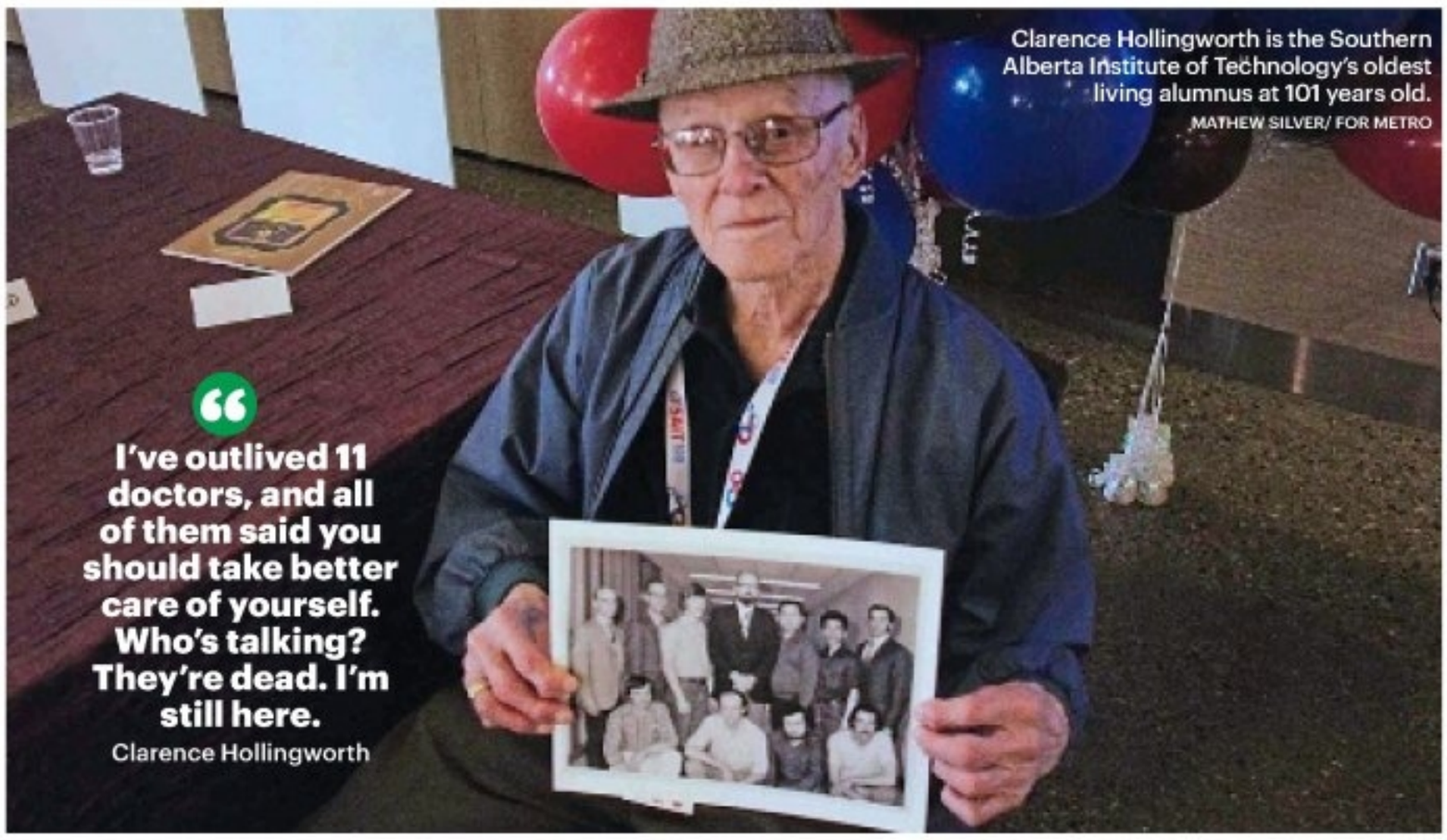
metro NEWS

Your essential daily news

Jia Jia, the world's oldest-ever panda in captivity, has died in Hong Kong. She was 38



Clarence Hollingworth is the Southern Alberta Institute of Technology's oldest living alumnus at 101 years old.
MATHEW SILVER/ FOR METRO

> I've outlived 11 doctors, and all of them said you should take better care of yourself. Who's talking? They're dead. I'm still here.
> Clarence Hollingworth

School's 100, grad's 101

ACHIEVEMENT

Engineer from Class of '34 at anniversary celebration

Mathew Silver
For Metro | Calgary

The Southern Alberta Institute of Technology celebrated its 100th anniversary on Sunday with the school's oldest alumnus, 101-year-old Clarence Hollingworth, in attendance.

"I watched them lay the cornerstone in 1921. I was six years old," said Hollingworth, who graduated from the electrical engineering program in 1934. "I watched them build Heritage Hall. I lived just across the street."

Back then, the school was known as the Provincial Institute of Technology and Art. Now it's grown from a hands-on technical college with 11 students and two pieces of donated machinery, into one of Canada's leaders in applied education, serving more than 50,000 students each year.

The celebration included speeches from Mayor Naheed Nenshi and SAIT president and CEO Dr. David Ross, who opened a time capsule that had been sealed with items from 1966. Inside there was a copy of the Emery Weal, the school's newspaper at the time, and letters written from past faculty members.

Then there was a 700-pound birthday cake stacked more than 10 storeys high, which took 1,300 hours and 70 volunteers to construct. It was decorated with figurines and topography that told stories of SAIT's past and present. Hollingworth has lived through all of it.

After a brief stint in the Navy, Hollingworth returned to SAIT as an instructor in 1952. Over 28 years he taught courses in mathematics and electrical engineering, forging a strong bond with the school.

"SAIT means just about everything to me. It's the best job I've ever had. Certainly better than the Navy during wartime. Submarine? That's not the place to be," said Hollingworth.

He also shared some stories about his unlikely prosperity.

"I've outlived 11 doctors, and all of them said you should take better care of yourself. Who's talking? They're dead. I'm still here," he said.

UNIVERSITY OF CALGARY

Trump ball cap prompts fight

Aaron Chatha
Metro | Calgary

A Donald Trump "Make America Great Again" hat is once again stirring tempers at Calgary universities — this time leading to a physical altercation.

According to a University of Calgary statement, a fight broke out between two males, one of who was confirmed to be a university student, around 6:30 p.m. on Friday.

Andrew Brookman, a political science major, alleges someone called him over, referencing the hat, and what looked to be a "fist bump" quickly escalated.

Minor injuries were sustained, and both individuals were treated at the scene. Neither was sent to hospital. Brookman said he had never met the individual before.

Brookman said he didn't have hostile intentions when donning the cap — which he's worn before — but wears it to encourage healthy debate.

He is a supporter of Donald Trump, but can see where some of the presidential candidate's rhetoric could create tense situations.

As someone who's lived in countries with dictators, Brookman believes it's important to be able to express their political beliefs.

"I've taken up the Donald Trump crusade because I believe that the political bullying of individuals who support any candidate is unfair," he said. "If someone wears a Hillary Clinton hat, a Justin Trudeau hat, even a Marxist-Leninist hat, they should 100 per cent have the right to express their views in a productive way."

Brookman said he doesn't agree with all of Trump's policies. Brookman was engaged in discourse with a group of students before the fight, but on the topic of Trump's more controversial comments, especially towards Hispanics or his Muslim ban, Brookman doesn't believe those matters were discussed at the time of the incident.

According to the university, police do not intend to lay any charges.

It was almost exactly one month ago that video of Mount Royal University student Matt Linder being verbally harangued for his pro-Trump headgear went viral, garnering coverage from media across North America.

> I've taken up the Donald Trump crusade because I believe that the political bullying of individuals who support any candidate is unfair. Andrew Brookman

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Ruby DeMure also said that she loves how the burlesque community is so open and accepting. JOSIE LUKEY/FOR METRO

Burlesque festival cranks up the sass

EVENTS

Dancers shed light on realities of working in the industry

Josie Lukey
For Metro | Calgary

"What's your muggle name?"

That's what the dancers and crew of the Calgary International Burlesque Festival ask each other — even if they've know each other for years.

They often only know each other by their stage names.

Like Jordan May, otherwise known as Marcy Brooks, who draws much of her inspiration and style from the '80s.

The first official burlesque number Brooks ever did, was a White Snake number drawing influence from heavy metal.

"The '80s just has such a raw sexual energy that I really like to draw from and bring into my character," said Brooks.

With crimped hair, dark purple eyeliner and a glittery gold and purple costume, it's easy to see just how much work Brooks has put into her character.

"I've been doing this number and working on it since January of 2015," said Brooks. "The more time you're able to invest and put into a number, the better."

Other women performing in the festival, which ran from Oct. 15 to 16 agree. Backstage in the green room, they waited their turn to stand in front of a small gold mirror to put their faces on.

It's the rhinestones, the tassels and fishnet stockings that can't be found just anywhere in Calgary, which is why many of these women make the costumes themselves.

Ruby DeMure, president of the festival, said it's unbelievable how much work the women put into their craft, adding that if people could surpass their misconceptions about burlesque, they could be a part of an amazing community.

> Go to any single city and let them know you're a burlesque dancer and that community will invite you in and love you. Ruby DeMure

"People don't actually know, and once you're there it's everything. It's funny, it's sad, it will make you feel things that you never expected to and it's such a performance it's not just stripping," said DeMure.

According to DeMure, Burlesque in Calgary has been a relatively underground community, but it's growing — this year, the festival sold out multiple events and has dancers from across the globe.

"One thing that I love about burlesque is you can go to any single city and let them know you're a burlesque dancer and that community will invite you in and love you"

POLITICS

Friends, colleagues remember Jim Prentice

Kevin Maimann
Metro | Edmonton

Gene Zwozdesky's phone was ringing off the hook Friday morning after news broke that his friend and former colleague Jim Prentice passed away following a plane crash in B.C.

"All of (the phone calls) start out in great disbelief," said Zwozdesky, a former Progressive Conservative MLA and speaker of the legislature, adding he was "extremely saddened" by the news.

"It's been a very heavy, heavy morning."

Prentice was one of four people aboard a plane that crashed shortly after takeoff north of Kelowna, B.C. All four people aboard died.

Zwozdesky said he was good friends with Prentice outside of the Alberta legislature, and remembers working closely with him on the campaign trail last spring.

"He was fun, he was very down to earth, extremely principled and honest, and really worked hard in the community. He did a lot of charity and volunteer things as a lawyer," he said.

Zwozdesky said Prentice, who served as Alberta's premier for seven months until the NDP ousted the PCs in the May 2015 provincial election, was a rare politician who could "balance the free enterprise agenda with the social needs agenda."

He described the former premier as a private man, and said the two had not spoken since the election.

Zwozdesky offered condolences to Prentice's wife Karen and family, as well as the families of the other victims in the plane crash that killed four people on Thursday.

"I think we've lost a great humanitarian as well as a great person and a great leader, and he will be a long time missed," he said.

Students get critical on critiques

Spud Klingbeil
JENNIFER FRIESEN/FOR METRO

EDUCATION

Club forms to share knowledge and bolster experience

Helen Pike
Metro | Calgary

Art school isn't easy. There's strenuous days learning techniques, patterns to follow for a perfect weave — and then there's the dreaded critique.

It's when your classmates stand around humming and hawing about a piece you've put together and ultimately tell you what they think could have been better. Luckily for students, Spud Klingbeil is forming a club at the Alberta College of Art and Design (ACAD) to help students of all different areas of expertise, and experience get together and learn from each other. The Critique Club and Knowledge Exchange is a group born from Klingbeil's desire to get some variety, and sincerity from his colleagues' critiques — and to help others get better at the art of judging other people's work.

"ACAD has a severe problem: every single area is isolated and everything is inclusive to the people in certain classes," said Klingbeil. "No one is talking to each other, and the critique process only involves people within your class."

Oh, and there's snacks. In art school, a critique is part of student life. They're being taught and trained to have fresh eyes on what they've poured time and energy into, so that they can step back, and improve work where it needs to be.

"It's not a situation where people are meant to be completely vulnerable and picked apart," said ACAD instructor Kurtis Lesick. "In a great critique they're questioning choices and justifying choices, but also having those choices reinterpreted … so that they can evolve their practice."

Lesick said he sees value in having a club where students from different backgrounds can go at each others' work, and try looking at it from a different angle.

"I tell my students you have your parents for validation, my job is to expand your work."

DEVELOPMENT

Housing could change health care for seniors

Mathew Silver
For Metro | Calgary

The Standing Policy Committee (SPC) on Planning and Urban Development will review a project in city hall on Monday that could drastically change the future of housing and health care for seniors in Calgary.

The University of Calgary has developed a 460 square foot housing unit equipped with state-of-the-art medical equipment that can be temporarily moved into the backyard of a larger single residential lot.

That means seniors can remain in close proximity with family members, while receiving advanced medical care.

According to Ward 9 Coun. Gian-Carlo Carra, the units are more movable than a garden shed.

"The idea is that this is something that could conceivably be a major part of the solution of housing our seniors, and providing a much better health regime for our seniors," said Carra. "Older people that don't want to give up their independence or be separated from their spouse."

He added that Monday is just a chance for council to learn more about the project, and no more approval is needed.

In fact, the third and final prototype will be ready to deploy by January 2017, and will be tested by two different families over a 3-4 month period.

If the prototype is successful, Alberta Health Services will look at how the concept could improve the quality of life for seniors across the province.

According to John Brown, an architect designing the prototype at the U of C, they've been testing the idea with home care professionals as well as older individuals.

"It's a combination of a place to live, but also a place for advanced care," said Brown, who mentioned families will be able to lease the units.

"Leasing, like you do an oxygen concentrator or a wheel chair. You're using that advanced equipment just for the time you need it. It's not a lease program like leasing a car, it's like renting a piece of equipment."

The movable units will allow seniors to receive health care and privacy, without facing the isolation that comes with moving away from family members. COURTESY UNIVERSITY OF CALGARY

Conference centred on women arrives in the city

SPEAKING HER MIND

Female 'public intellectuals' invited to address talks

Josie Lukey
For Metro | Calgary

"Oh, where do we start?" sighed Aritha Van Herk, president of a women-centred and women-driven conference called Speaking Her Mind, when asked what she hopes to accomplish.

Hosted by the University of Calgary as part of Walrus Talks: The Art of Conversation, the conference is gathering some of the country's most outspoken and accomplished women for an intensive two-day series of panels, papers and sessions covering a range of issues like female advertising and stories of newcomers to Canada.

"We're not going to be distracted by whether or not Canadian women are public intellectuals because we assume they are. What we're doing is looking at Canadian women's public presence." said Van Herk.

A few of those female public intellectuals include rocket scientist Natalie Panek, actor and comedian Cherish Blood and Sharon Graydon, an award-winning author, advocate and commentator.

As a keynote speaker, Graydon said she will be conversing about the profound imbalance between men and women in the world that has huge consequences.

Aritha Van Herk says Speaking Her Mind conference focuses on how to speak out on what matters to women. JOSIE LUKEY/FOR METRO

> We're not going to be distracted by whether or not Canadian women are public intellectuals because we assume they are.
> Aritha Van Herk

As for what those consequences are, you'll just have to attend Graydon's session itself.

"This conference focuses explicitly on the issues that are nearest and dearest to my heart, and that is we live in a culture still, even though it's 2016 in which women's voices do not hold nearly as much influence as men's."

Speaking Her Mind runs Oct. 20-22 and has a variety of costs depending on your registration type, but according to Van Herk, she won't turn anyone wishing to hear from some of the country's most intellectual females — that's what the conference is all about anyways.

"Women really need, in their public presence, to have confidence about speaking their mind. It's been an amazing kind of journey of discovery to see when women will speak out." said Van Herk.

For more information visit speakinghermind.ca.

SHAGANAPPI TRAIL

Panel rejects curbs on trucks

Brodie Thomas
Metro | Calgary

A request to limit truck traffic on Shaganappi Trail did not pass muster at a council committee meeting last week.

Laurie Fletcher has lived in Hamptons for 18 years, but it's only in the past couple years that she's really noticed the sound of trucks while in her backyard.

Her home doesn't even back on to Shaganappi Trail, but from her backyard she hears them rumbling through.

"I think we hear a combination of Stoney Trail and Shaganappi Trail," said Fletcher. "It can be quite loud and it's kind of bothersome," she said.

Coun. Joe Magliocca has been getting complaints from residents, especially those along Shaganappi Trail, so in July he brought forward a notice of motion asking for limited truck times along the route, specifically evenings and weekends.

"People just want a quality of life," said Magliocca."If you've got a jake brake going off at seven in the morning, these folks can not sleep in on weekends and they can't enjoy their backyards. It's ridiculous.

However after hearing an outcry from businesses that use the route, administration recommended the limits not be imposed.

Two companies that deal in rock and gravel products — Burnco and Lafarge — said limiting the routes would impact their ability to reach their gravel pits in the northwest.

They noted limiting truck times on Saturday would only increase traffic at other truck routes.

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HELP KEEP #YYCCHINATOWN UNIQUE!

Current Issues:

On December 5 City Council plans to vote on an application **to increase the height, density, and uses** for a parking lot in Chinatown. This would alter the existing Area Redevelopment Plan created to protect the historic and cultural vibrancy of this community.

- **No communication** from the City about the socioeconomic/ environmental impacts of bringing downtown core zoning into the mostly residential neighborhood.
- The City is showing a **lack of neutrality** and is not adhering to their policies to consider the social impacts of such development.
- Although we participated in the workshops, surveys, and open houses, it is **unclear if our concerns and recommendations were heard.**
- If the application is approved, Chinatown may disappear.

Who are we?

- A group of **pro-development stakeholders** enthusiastic about improving Chinatown's sustainability, affordability, and accessibility.
- Concerned that the City is not following their own policies to properly engage communities as stated in the *Municipal Development Plan, Fair Calgary Policy, and Welcoming Community Policy.*
- Supportive of planned and sensitive redevelopment that provides the community with certainty about the future.

What We Want from Council

- **A collaborative relationship** with the City in the form of a Planning Taskforce, working towards a vibrant and impactful Chinatown.
- **Suspend consideration** of specific changes to the current Chinatown ARP until a new ARP or a Master Plan has been developed and approved by City Council.
- Support **integrated long-term planning** that encompasses Chinatown related plans and initiatives.

If you had similar experiences or would like more information,
E-mail us: chinatowntaskforce@gmail.com
Follow and share on Twitter **@ChinatownTFYYC**

Rebecca Stares started with speaking to her cat, Noel. FACEBOOK

Shhh ... Tabby has something to say

WORKSHOP

From cats to horses, woman teaches animal communication

Bryan Passifume
For Metro | Calgary

Who hasn't stared into the eyes of their beloved house pet and wondered what's on their mind?

Unlocking the secrets of animal communication can be as simple as paying attention to what they're already telling you, said one Calgary woman.

Clinical social worker and animal communicator Rebecca Stares will be hosting an animal communication workshop this Saturday, with the goal of introducing curious Calgarians to the art of speaking with animals.

"It's something anyone can do," Stares said. "Mostly what you need in order to do it is an open mind."

Expectations of a real-to-life Doctor Dolittle experience aside, Stares said the key to successfully communicating with animals is forming a strong bond.

"It has a few different dimensions to it," she explained. "It's about how we interpret their behaviour, how we perceive their nonverbals, and then the telepathic or energetic exchange which makes up the rest of it."

> **Mostly what you need in order to do it is an open mind.**
> Rebecca Stares

Stares learned at a young age of her talent in communicating with those outside of humankind. She's spent the past several years helping others unlock their own abilities.

"When I started to refine it and learn new techniques I was over the moon!" she said.

"I practised with my cat, Noel, and it took a few tries before I learned that I didn't need to shout. Learning to be subtle in sending messages and stepping out of the way to receive them helped with all my animal communication efforts, and with my intuition overall."

She feels talking to animals is something anybody can learn.

"There's a drive to help people connect with their intuition and to help people connect with their pets, which I think improves quality of life for both," said Stares.

"It's also tons of fun!"

For more information, visit Spirited Connections on Facebook.

MONTANA

'I'm ready to come home,' says Canadian on death row

A Canadian on death row in Montana has been living on borrowed time since admitting he murdered two young men more than three decades ago, but he says he has renewed hope he might be able to return home with the support of Justin Trudeau's government.

"I'm ready to come home," said Ronald Smith, 59, in an interview last week at Montana State Prison.

"If you're willing to take me back, I'm willing to come home."

Smith, who is originally from Red Deer, Alta., has been on death row since 1983 for fatally shooting Harvey Madman Jr. and Thomas Running Rabbit while he was high on LSD and alcohol near East Glacier, Mont.

It's a statement Foreign Affairs Minister Stephane Dion issued in February following a meeting with the United Nations High Commissioner for Human Rights that is giving Smith new hope.

"If the government of Canada does not ask for clemency for every Canadian facing the death penalty, how can we be credible when we ask for clemency in selective cases or countries?" Dion asked. "We must end this incoherent double standard. Canada opposes the death penalty and will ask for clemency in each and every case, no exceptions."

That's a marked shift from the former Conservative government. THE CANADIAN PRESS

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DRAGONS' DEN

Reception warm to graffiti knickers

Aaron Chatha
Metro | Calgary

Before entering the Dragons' Den, Calgary entrepreneur Ryan Fields admits he was probably over-prepared — but when your pitch is about a "masterpiece to mask your piece," you do everything in your power to be taken seriously.

Anyone who caught the episode last week knows that two dragons — Manjit Minhas and Michael Wekerle — invested in 50 per cent of his graffiti underwear business for $100,000.

He likened to experience to a boxing match — it's all about the preparation done before you step into the ring, like knowing sales, distribution, marketing and more. It's safe to say every boxer in that ring came out on top, and the brief TV appearance opened drawers of opportunity.

"Sales are coming in, I'm getting lots of messages and emails, so it feels really good," said Fields. "It feels like you reached the top of the mountain — but there are still more peaks to go."

Fields company, RareForm Underwear, is an answer for those tired of the bare and boring standard white underwear.

He created the designs himself. Appealing to b-boy culture, RareForm prints graffiti designs to spice up a night under the covers — or add intrigue to a public leanover that went too low.

> **Sales are coming in, I'm getting lots of messages and emails, so it feels really good.**
> Ryan Fields

"And the girls go crazy," Fields laughed, only slightly exaggerating. "I didn't expect to hear it, but, my one friend came over and he said, my underwear single-handedly saved his marriage. Whether he's joking or not, that's something that really sticks with me."

The underwear is carried in more than eight Calgary shops. To find out more, visit www.rareformunderwear.com.

Ryan Fields took his love of funky underwear and made a business from it. COURTESY RYAN FIELDS

Two refugees featured in the film 19 Days, are shown seeing snow for the first time. CONTRIBUTED

Justice Film Festival schedule released

DOCUMENTARY

Event to bring in experts to discuss topics of entries

Josie Lukey
For Metro | Calgary

The first few days of being a refugee in Canada are hard.

That's what Asha Siad and her sister, Roda Siad, want to show in their documentary, 19 Days, set to appear in the completely free Marda Loop Justice Film Festival (MLJFF) from Nov. 15 to 20.

Set in the Calgary neighbourhood of Bridgeland, the documentary follows several refugee families from the Margaret Chisholm Resettlement Centre.

"It really shows you what it's like to be a refugee today," said Asha. "So our film, 19 Days is about a unique resettlement centre in Canada that was designed to look and feel like a home in order to ease the transition of refugees."

According to Caitlin Logan of the MLJFF, Calgary is the perfect place for people to explore these issues to be able to see not only what is happening in their own back yard, but across the globe.

> **It really shows you what it's like to be a refugee today.**
> Asha Siad

Other notable films include Sonic Sea, which explores the impact of industrial and military ocean noise on marine life and Future Baby, which delves into the research on optimizing the human genome to fit the hopes and wishes of future parents.

"We're showing films from all over the world, focusing on issues of justice, so human rights, and environmental and socially significant issues." said Logan.

Unique to the festival, after every film an expert in the area of the topic of the film has a discussion with the audience to generate a deeper conversation about the issues that plague our society.

"We want people to think about it past what they've just watched." said Logan.

For more information visit justicefilmfestival.ca.

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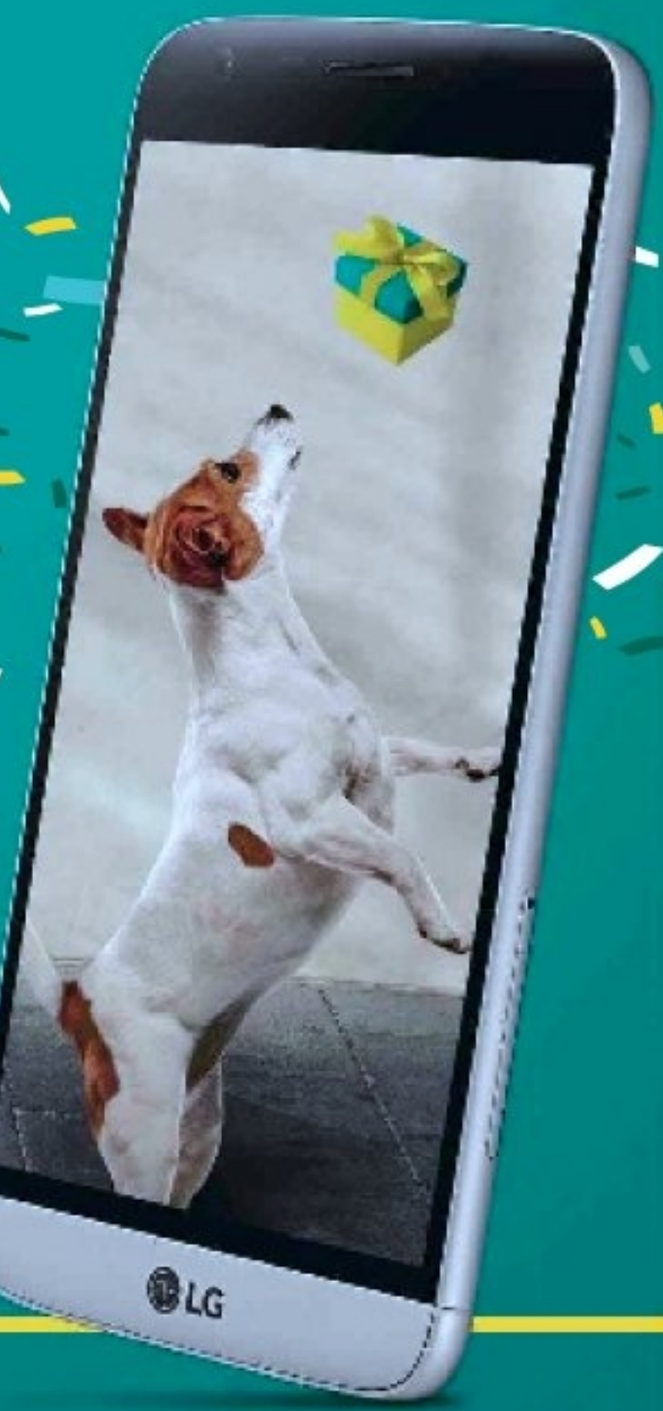

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Adam Warner of Run Deer Run, pictured, and his bandmate Laura Halvorsen have temporarily traded in indie-rock music to star in a drag queen musical. CONTRIBUTED

Rock band enters theatrical world

LGBTQ

Learn about identity with Hedwig and the Angry Inch

Mathew Silver
For Metro | Calgary

Laura Halvorsen and Adam Warner usually make up Calgary indie-rock output Run Deer Run, but after meeting Randie Parliament, the director and producer of Laughing Monkey's Hedwig and the Angry Inch, they decided to trade in the local bar scene for the glitz and glam of a burlesque musical.

Halvorsen and Warner make up the Angry Inch, the rock band that accompanies the production's titular character on her tour of the American music scene. They met Parliament through a mutual friend, and made an immediate connection.

"We fell in love with his enthusiasm. And the rest is history," said Warner, who grew up in Calgary.

Parliament has been involved with the production for 10 years, with stops in Vancouver and Toronto, but Halvorsen and Warner are newer to some of the themes depicted in the play.

"One of the big themes is self acceptance. I think that's something everyone can relate to," said Halvorsen. "I think it's incredibly important, just from an identity perspective. If someone hasn't had a lot of exposure to LGBTQ community and the problems they face."

Warner said that while people might be a little uncomfortable at the start of the show, they're either laughing or crying by the end.

> **One of the big themes is self acceptance.**
> Laura Halvorsen

"The story is about one person, but it really humanizes what everyone is going through. It's really hard not to fall in love with the character of Hedwig."

With Halvorsen and Warner in the role of the Angry Inch, it's offered Parliament's vision a unique rock quality.

"This is their first foray into the theatrical world. We're using rock artists as people telling the music side of the story," said Parliament.

The show is being presented Oct. 14 to 29 at the Twisted Element Night Club, which Parliament describes as Calgary's premier queer and identity positive space in town. It's the first play that has ever been performed at the venue, and Parliament said that it couldn't come at a better time.

"With trans identity being so prominent, I think it's a necessary piece right now," said Parliament

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Execution trailer 'serves its purpose'

Leroy Kirkegard, the warden of Montana State Prison, exits the executioner's entrance in the rundown trailer that serves as the state's execution chamber. THE CANADIAN PRESS

MONTANA

Canada's Ronald Smith one of two on death row

Inside a rusted beige trailer with a broken outside window that serves as the execution chamber at Montana State Prison, the clock on the wall always reads 12:01.

Three prisoners have been put to death there since Montana adopted lethal injection in 1995 and two prisoners, including Canada's Ronald Smith, remain on death row.

There is a stay on executions in Montana stemming from an American Civil Liberties Union challenge on behalf of Smith and the other prisoner. It could be years — or never — before another execution takes place.

Warden Leroy Kirkegard is hopeful he won't have to oversee any executions before he leaves the job.

"You have to understand I would fulfil the mission. I would fulfil my responsibilities if called upon, but it is kind of a sense of relief that I'm not going to have to do that," said Kirkegard, 57, as he took The Canadian Press on a tour of the death chamber.

"This is just an old trailer from the 1960s that they converted for this use. It serves its purpose," he added.

"It just sits empty. You can see from the collection of flies on the floor and we're using it for some storage."

Between 1863 and 1943 there were 71 people who died at the end of a rope. The next execution didn't happen for 52 years. The last execution was in 2006 after David Dawson White gave up on all of his appeals.

Smith, who is originally from Red Deer, Alta., remembers when White made his decision.

"Dave and I had become quite good friends so that was a little harder to take," Smith said.

"He just said yeah, I'm done. He was the same age as I was and everything was falling apart on him including his health, and he said I have no interest in being here anymore and he just stopped his appeals."

The entrance to the hidden room is meant to keep the executioner's identity a secret. A table and chair are the only furniture. The fluorescent lights are painted a dark red.

Kirkegard, a U.S. air force veteran who spent 20 years in the corrections system in Las Vegas, said there is an extensive manual dealing with executions.

THE CANADIAN PRESS

> "I would fulfil the mission. I would fulfil my responsibilities if called upon. Warden Leroy Kirkegard

IN BRIEF

Provinces set stage for health funding talks

Provincial health ministers will sit down with Health Minister Jane Philpott on Tuesday to negotiate a new health accord. Premiers are unhappy that Ottawa appears intent on limiting federal funding increases to three per cent a year. An annual increase of six per cent was set out in the last health accord, negotiated with then-prime minister Paul Martin in 2004.

THE CANADIAN PRESS

ENTREPRENEURS

China's billionaires club begin cross-Canada tour

Chinese business leaders are touring Canada to connect with corporate and political elite, including Prime Minister Justin Trudeau, seen with Chinese Premier Li Keqiang. THE CANADIAN PRESS

A group of powerful Chinese business leaders set off on an eight-day Canadian tour Sunday that will connect them with Canada's corporate and political elite, including Prime Minister Justin Trudeau.

This will be the first visit to Canada by the exclusive China Entrepreneur Club — often referred to as the billionaires club. It's made up of 50 top Chinese firms that earn a combined $585 billion of annual gross income.

The group's swing across Canada comes as the bilateral relationship steams ahead at an increasing rate, with help from a Trudeau government that has shown more openness to the Asian superpower.

The tour will take place only a few weeks after an exchange of high-level official visits — Trudeau's recent trip to China which was followed by Chinese Premier Li Keqiang's stay in Canada. During those meetings, Trudeau promoted his government's goal of broadening Canada's economic links with the Asian superpower. He made commitments that included the launch of exploratory talks on free trade with the world's second-biggest economy.

At the same time, Trudeau brought up Canada's concerns with Chinese leaders about their government's approach to human rights, rule of law, governance and corruption.

The China Entrepreneur Club is now hoping to deepen ties with Canada even further. Canada's relationship with its second-largest trading partner was considered inconsistent under the previous Conservative government.

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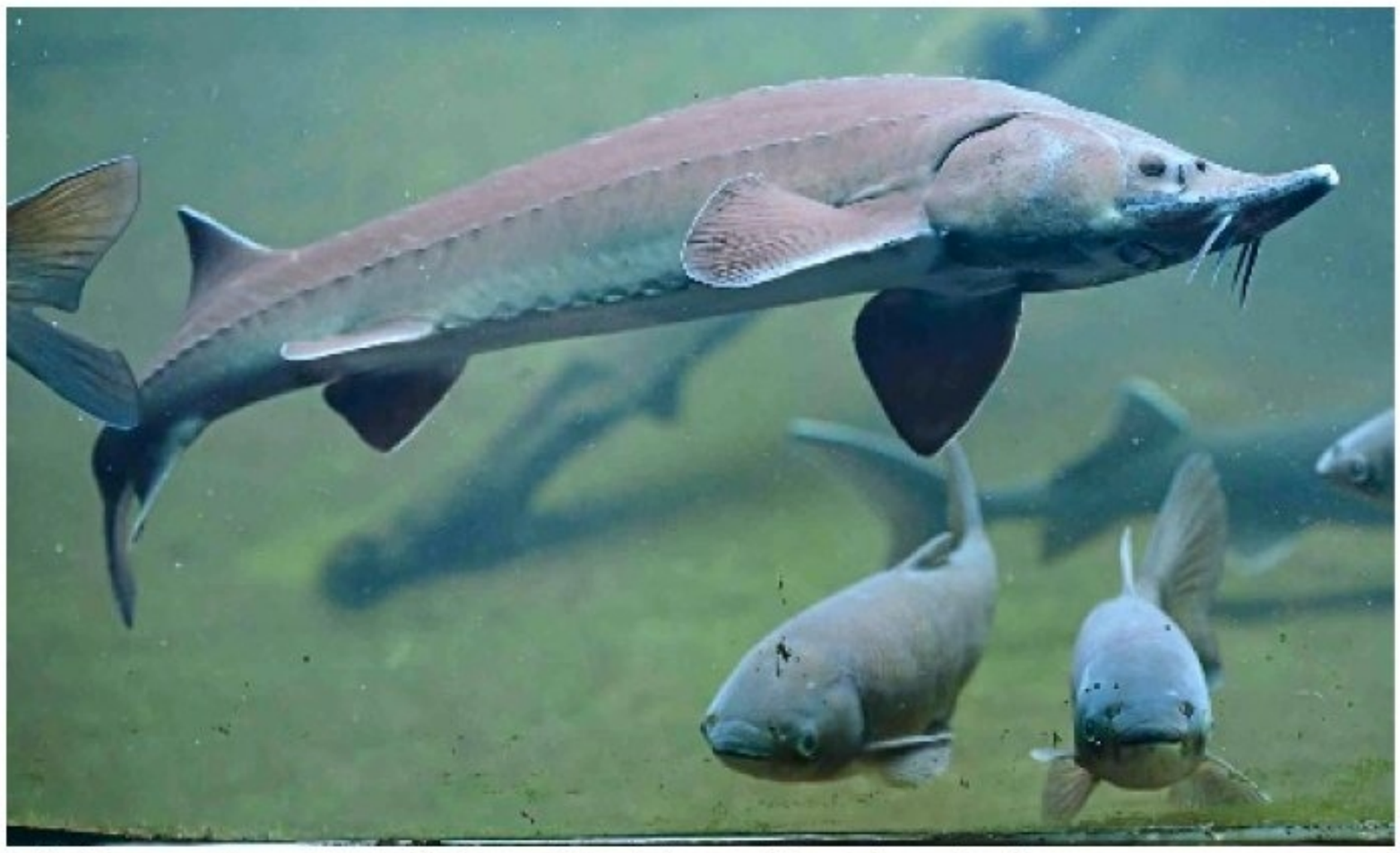

Authorities are stepping up efforts to eliminate poaching of a threatened Great Lakes species: the sturgeon. ISTOCK

Illicit caviar should not elicit cavalier response

WILDLIFE

Public urged to keep eyes open for sturgeon poaching

With eggs for caviar that can make one fish worth as much as a Ferrari, authorities on both sides of the border are stepping up efforts to eliminate poaching of a threatened Great Lakes species: the sturgeon.

The unfertilized roe is illicitly harvested — often by slicing the prehistoric-looking creature open and leaving the carcass to rot — and sold on the international black market.

"One big sturgeon could be worth almost $200,000," said Marc Gaden of the Great Lakes Fishery Commission in Ann Arbor, Michigan.

He urges people out hiking along rivers and lakes to alert police if they see anyone acting furtively with fish.

"If you see something suspicious, say something. If you see caviar sold in a store and it doesn't seem right, say something."

The commission has partnered with Crime Stoppers in Canada and the United States to seek the public's help in tipping off police and wildlife conservation officials to suspicious activity.

> **One big sturgeon could be worth almost $200,000.**
> Marc Gaden

"We're one of the primary jurisdictions where this is happening," said Dave Forster, president of the Ontario Association of Crime Stoppers, which runs a toll-free line for anonymous tips at 1-800-222-8477.

"It's an area of crime that's evolving and it's often tied to a much larger picture of global contraband," he added.

"By weight, the value of caviar can equal or exceed the equivalent weight in cocaine."

In stores, an ounce of legal caviar can sell for up to $100, or more, depending on the variety, source and quality.

In the wild, conservation officers such as Dave Hamlin of the Ontario Ministry of Natural Resources and Forestry spend time in the bush looking for telltale signs of poaching.

They include large pools of blood on the ground, piles of heavy fishing line needed for sturgeon, and, in some cases, sturgeon tied up along a riverbank and kept alive until a buyer can be contacted.

TORSTAR NEWS SERVICE

POLITICS

A year later, Liberals still busy consulting

Justin Trudeau's Liberals swept to power last October with a promise of a more open government that better reflects the values and expectations of Canadians.

A year later, they're getting credit for a willingness to listen. But it's too early to tell whether that is resulting in decisions and policies the public truly wants.

The Liberals have launched a flurry of consultations on matters big and small. At last count, there were 84 consultations accepting online comments about everything from food additives and species at risk to a national housing strategy and security policy.

> **The many open consultations are an opportunity for everyone to be involved.** Cameron Ahmad

Townhall meetings on electoral reform have taken place across the country, and a special task force is gathering views on a legalized marijuana regime.

The Liberals say they're fulfilling the pledge to include Canadians in decision-making through several means, including discussion papers, surveys, online portals for written submissions, public meetings, regional and national roundtables, social media, teleconferences and webinars.

"The many open consultations are an opportunity for everyone to be involved in the discussions that shape and inform public policy decisions, and share their ideas," said Cameron Ahmad, a spokesman for Trudeau.

Many say the active solicitation of public input stands in sharp contrast to the top-down control of the previous Conservative government under Stephen Harper. The question is whether the change in style will be matched by one in substance.

There's evidence that the more a party can appear to be governing on the basis of a broad consensus, the higher its polling numbers tend to be, said Paul Thomas, professor emeritus of political studies at the University of Manitoba.

"In this day and age, conflict is not regarded favourably by the public," Thomas said.

THE CANADIAN PRESS

'Disturbing' attack on political office

U.S. ELECTION

Fire and graffiti at Republican Party centre in North Carolina

A Republican Party office in North Carolina was damaged by fire and someone spray-painted an anti-GOP slogan referring to "Nazi Republicans" on a nearby wall, authorities said Sunday.

A news release from the town of Hillsborough said someone threw a bottle filled with flammable liquid through the window of the Orange County Republican Party headquarters overnight. The substance ignited and damaged furniture and the interior before burning out.

The news release says an adjacent building was spray-painted with the words: "Nazi Republicans leave town or else."

State GOP director Dallas Woodhouse said no one was injured, but a security alert is being sent to party offices around the state.

On Sunday afternoon, the walls of the multi-room office were covered in black char, and a couch against one wall had been burned down to its springs. Shattered glass covered the floor, and melted campaign yard signs showed warped lettering. The graffiti had been covered in paint by late afternoon.

Another business owner discovered the damage Sunday morning. Local police are investigating alongside the Bureau of Alcohol, Tobacco, Firearms and Explosives.

Woodhouse said that people sometimes work after-hours, and he felt lucky that no one was there at the time.

"They are working around the clock. It is a miracle that nobody was killed," he said in a phone interview.

Hillary Clinton, the Democratic nominee for president, tweeted: "The attack on the Orange County HQ @NCGOP office is horrific and unacceptable. Very grateful that everyone is safe".

Tom Stevens, the mayor of the town about 40 miles northwest of Raleigh, condemned the act in a statement.

"This highly disturbing act goes far beyond vandalizing property; it wilfully threatens our community's safety via fire, and its hateful message undermines decency, respect and integrity in civic participation," Stevens, a Democrat, said in a news release.

Rev. William J. Barber, president of the North Carolina chapter of the NAACP, also condemned the act. Barber told the Associated Press on Sunday, "While vigorous debate on issues is acceptable, we in the NAACP denounce any kind of violence that is perpetrated toward our citizens or any political party."

Hillsborough is the county seat of Orange County, which also includes much of Chapel Hill and the University of North Carolina campus. Registered Democrats outnumber Republicans 3-1 in the county that picked President Barack Obama by a lopsided margin in the 2012 election. THE ASSOCIATED PRESS

Someone threw flammable liquid inside a bottle through the window of the Orange County Republican Headquarters in Hillsborough, NC on Sunday, authorities said. THE ASSOCIATED PRESS

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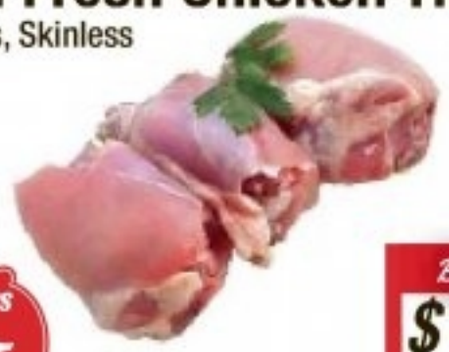

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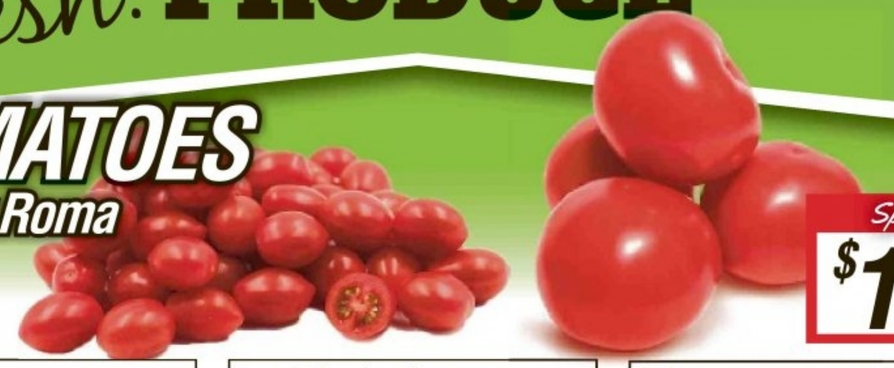

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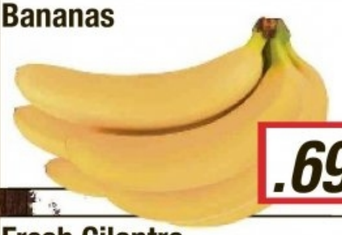

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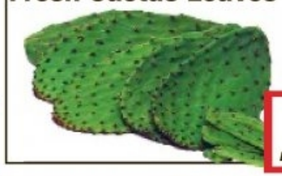

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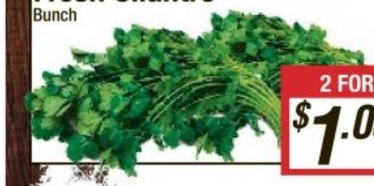

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SWEDEN DOZENS EVACUATED FROM REFUGEE CENTRE
Swedish officials say they have evacuated about 40 people from a refugee centre in southern Stockholm after a fire engulfed the building. Kurt Jansson, who headed the fire operations, said the alarm came in the early hours of Sunday, adding that police were investigating the incident as possible arson. THE ASSOCIATED PRESS

UNITED STATES

Olympic sprinter's daughter fatally shot

The 15-year-old daughter of Olympic sprinter Tyson Gay was fatally shot in the neck, authorities and the athlete's agent said Sunday, and police have arrested a man in connection with the shooting.

Trinity Gay died at the University of Kentucky Medical Center, the coroner's office for Fayette County said in a statement. The athlete's agent, Mark Wetmore, confirmed that Gay's daughter had died.

Police on Sunday evening announced that Dvonta Middlebrooks, 21, was arrested and charged with wanton endangerment and possession of a firearm by a convicted felon. A statement said investigators determined that Middlebrooks was in the parking lot and fired multiple shots at the time of the incident.

Lexington police said in a statement that officers went to the parking lot of a restaurant near the University of Kentucky campus in Lexington about 4 a.m. Sunday after witnesses reported an exchange of gunfire between two vehicles. Officers located one of the vehicles and stopped two people for questioning, the statement added.

Police spokeswoman Brenna Angel said police don't believe Trinity Gay was in either of the vehicles involved.

Tyson Gay competed in the last three Summer Olympics. He was part of a team that won a silver medal in the 4x100-meter relay at the 2012 London Games though that medal was ultimately stripped after Gay tested positive for steroids in 2013.

Last summer's Games in Rio featured another stinging disappointment for Gay, 33, who has battled injuries. He was a member of the American men's 4x100-meter relay team that finished third in the final before being disqualified for an illegal baton exchange between Mike Rodgers and Justin Gatlin. The team's appeal was denied, giving Canada the bronze medal.
THE ASSOCIATED PRESS

'God willing, we shall win'

IRAQ

Prime minister launches push to drive Daesh from Mosul

Iraqi Prime Minister Haider al-Abadi announced the start of military operations to liberate the northern city of Mosul from Daesh militants on Monday, launching the country on its toughest battle since American troops left nearly five years ago.

State TV aired a brief statement in the early hours Monday announcing the start of the widely anticipated military offensive to drive Daesh out of Iraq's second-largest city.

Haider al-Abadi TWITTER

Broadcasts showed the prime minister, dressed in the uniform of the elite counter-terrorism forces, speaking while flanked by senior military officers.

"These forces that are liberating you today, they have one goal in Mosul which is to get rid of Daesh and to secure your dignity. They are there for your sake," he told the city's residents, using an alternate name for the militant group. "God willing, we shall win."

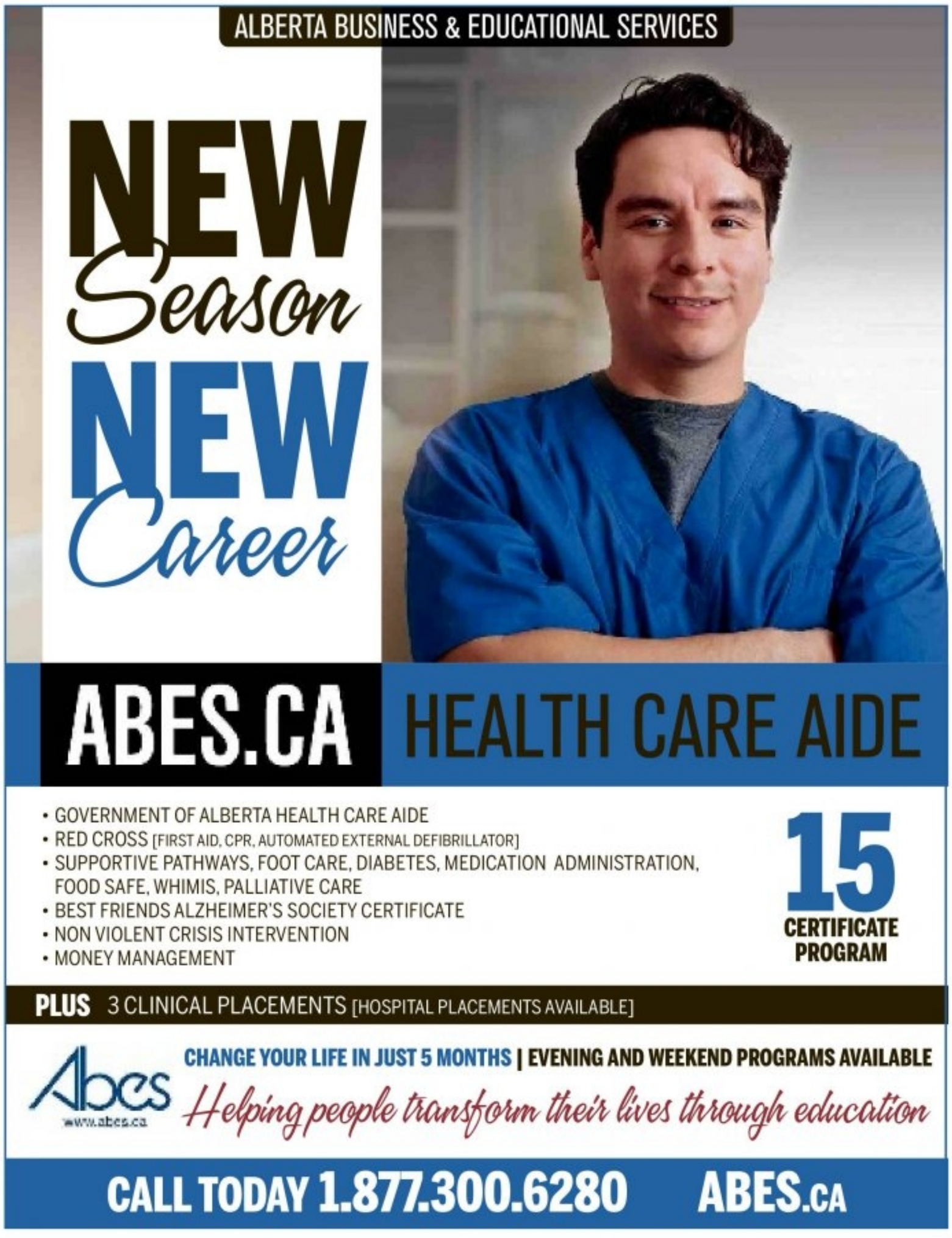
The thuds of sporadic artillery shelling rumbled across the rolling Nineveh plains in the direction of Mosul, witnesses said. State TV broadcast patriotic music within minutes of the announcement.

The push to retake Mosul will be the biggest military operation in Iraq since American troops left in 2011 and, if successful, the strongest blow yet to the Islamic State. A statement on Al-Abadi's website pledged the fight for the city marked a new phase that would lead to the liberation of all Iraqi territory from the militants this year.

Iraqi forces have been massing around the city in recent days. They include members of the elite special forces, who are expected to lead the charge into the city itself.

Mosul is home to more than a million civilians. The city fell to IS fighters during a lightning charge in June 2014 that left nearly a third of Iraq in militants' hands and plunged the country into its most severe crisis since the U.S.-led invasion in 2003.

After seizing Mosul, IS leader Abu Bakr al-Baghdadi visited the city to declare an Islamic caliphate that at one point covered nearly a third of Iraq and Syria.
THE ASSOCIATED PRESS



Temporary regent takes Thai throne

THAILAND

Confidant of late king steps up amid debate over ascension

A 96-year-old confidant of late King Bhumibol Adulyadej has been formally confirmed as the regent to manage the throne in the place of the crown prince and heir apparent, but it wasn't clear how long the caretaker arrangement would last.

In a speech late Saturday, Prime Minister Prayuth Chan-ocha said that Crown Prince Maha Vajiralongkorn invited him and regent Prem Tinsulanonda for an audience to discuss the situation "as his royal highness was deeply concerned for the Thai people during this time of national bereavement."

Prem heads the Privy Council, a body of advisers to the monarchy, and was the closest adviser of Bhumibol. He is also known to be close to Bhumibol's highly popular daughter Maha Chakri Sirindhorn. Vajiralongkorn, who should have ascended the throne, has asked for more time to grieve along with the nation before taking over the monarchy. The constitution dictates that the Privy Council head be the regent in such a situation.

"His Highness's only wish is to not let the people experience confusion or worry about the service of the land or even the ascension to the throne because this issue has the constitution, the royal laws and royal traditions to dictate it," Prayuth said in his message broadcast on television.

The 64-year-old crown prince implores everyone to help each other get through the grief first before thinking of his ascension to the throne, Prayuth said.

"Once merit-making and the cremation has passed ... then it should be the right time to proceed. This procedure should not impact the work plan or any steps," he said.

No date has been set for the cremation, which in royal families is usually months if not years later. Officials have suggested it would be at least a year. Buddhist funeral ceremonies have already begun at the Grand Palace complex in Bangkok's historic centre where Bhumibol's body is kept in an ornate hall for the royal family members to pay respects. The hall will be opened to the public on Oct. 28.

Analysts say the question of succession is important because the late king had been the unifying glue that had held Thailand's often fractious politics together, and diffused tensions during crises when the dominant military was pitted against the civil society. While the institution of monarchy is generally revered and respected in Thailand, it is more so because of Bhumibol's popularity that no other royal member commands.

"His death means that the Thai political system must find an alternative focal point around which to unite the country's factionalized population," said Tom Pepinsky, a Southeast Asia expert at Cornell University.

For ordinary Thais, succession was not particularly top on their minds for now as they were consumed by grief at the loss of a man many saw as their father and a demigod.

THE ASSOCIATED PRESS

Thousands of Thai wait to enter the Grand Palace on Sunday in Bangkok to pay tribute to Thailand's late King Bhumibol Adulyadej. PAULA BRONSTEIN/GETTY IMAGES

SPACE TRAVEL

Cable issue delays NASA rocket launch

A bad cable delayed a rocket launch from Virginia on Sunday by a NASA shipper eager to make a strong comeback.

Orbital ATK was poised to fly its Antares rocket with a load of supplies for the International Space Station, after being grounded for two years. But seven hours before the planned liftoff, NASA announced the flight was off until Monday night.

The cable — part of ground support equipment at the Wallops Island launch complex — will be replaced.

This will be the first launch of the unmanned Antares rocket since one exploded shortly after liftoff in October 2014 on a station supply run for NASA. Orbital ATK replaced the Russian-built engines and made other changes to the rocket. In addition, the launch pad had to be rebuilt.

NASA is paying Orbital ATK as well as the SpaceX company to deliver cargo to the station. SpaceX is currently grounded, meanwhile, because of a launch pad explosion last month.

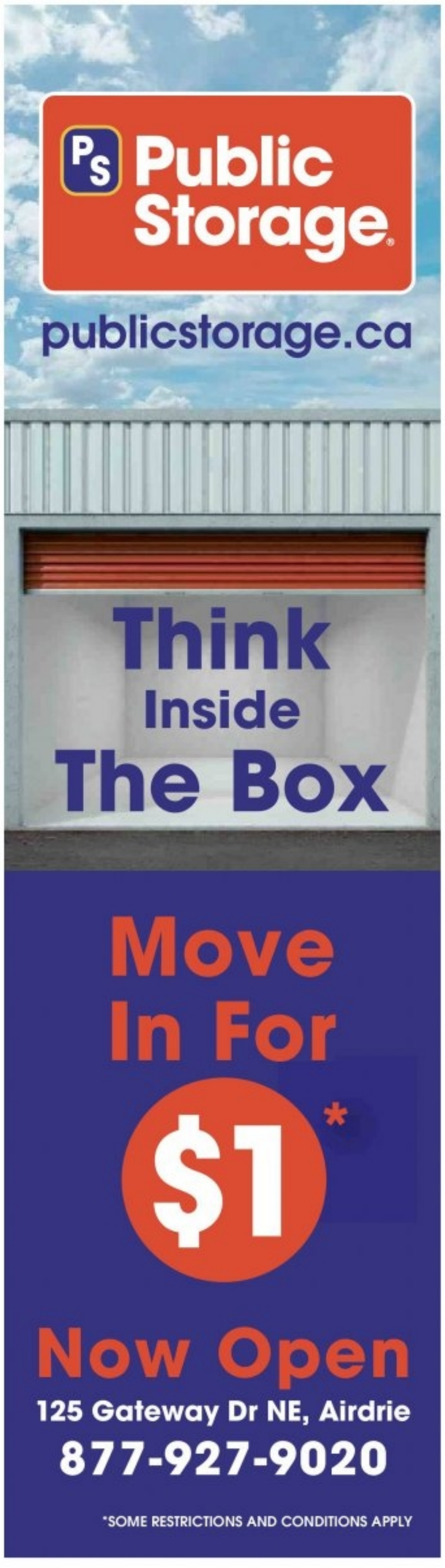
If the Cygnus supply ship launches Monday, it likely would hang out in orbit for several days before arriving at the space station.

That's because of a crew launch from Kazakhstan on Wednesday, which takes priority. Three astronauts will join the three already at the orbiting outpost.

The Cygnus — named after the swan constellation — has the ability to loiter in orbit for a few weeks, even a month if necessary, before joining the space station.

Monday's liftoff would be at 7:40 p.m. Weather permitting, the launch should be visible along much of the East Coast of the United States, including Washington, New York and Boston.

THE ASSOCIATED PRESS



America's new breed of navy warship

MILITARY

Laden with new technology, the USS Zumwalt is worth $4.4B

Lt. Rick Moore, left, and Capt. James Kirk, commanding officer of the future USS Zumwalt, walk past the ship to a news conference in Baltimore. Designed and built with an angular shape to minimize its radar signature, it's the most expensive destroyer ever built for the Navy. PATRICK SEMANSKY/THE ASSOCIATED PRESS

If Batman had a warship, it would be the USS Zumwalt.

That's how Adm. Harry Harris, commander of the U.S. Pacific Command, described the Navy's largest and most sophisticated new destroyer, which comes with a price tag of at least $4.4 billion.

"As long as our president and you the American people have an insatiable appetite for security... I have an insatiable appetite for the stuff to underwrite that security," Harris said at the ship's commissioning ceremony on Saturday.

Ray Mabus, secretary of the Navy, called the Zumwalt "a quantum leap" for Navy ships.

"It's the first of a kind that's leading the way for new classes of ships, new capabilities that are in ships, new systems that we can use and it just expands the things we can do and the ways we do it," Mabus said after the ceremony. Here are some other details about the guided missile destroyer:

STEALTH

The 610-foot-long warship is sleek, with an angular shape to minimize its radar signature. It looks like a much smaller vessel on radar. Quieter than other ships, the Zumwalt is hard to detect, track and attack. Its powerful new gun system can unload 600 rocket-powered projectiles on targets over 70 miles away.

POWER

Weighing nearly 15,000 tons, the ship's advanced technology and capabilities allow it a range of defensive and offensive missions to project power, wherever it is needed.

Capt. James Kirk, commanding officer of the Zumwalt, says it generates 78 megawatts of power, "enough power to power a medium- to small-sized city."

MISSILES

The Zumwalt will be able to launch Tomahawk cruise missiles, Evolved Sea Sparrow Missiles, standard surface-to-air missiles and anti-submarine rockets from 80 missile tubes.

RIDE

The Zumwalt also features an unconventional wave-piercing hull that makes its ride "very smooth," said Lt. Cmdr. Nate Chase. "You had no fear of having an open cup of coffee and getting jerked around, like some of these other ships."

CREW

With 147 officers and sailors, the Zumwalt's crew is the smallest of any destroyer built since the 1930s, thanks to extensive automation. All sailors are cross-trained, and there's more sharing of tasks on the Zumwalt. Sailors have staterooms, instead of bunk rooms with dozens of people in them. "So, when they wake up, they wake up to only one or two alarm clocks, not four, not 50," Kirk says.

REFORMER

The ship is named after the late Adm. Elmo "Bud" Zumwalt, who earned the Bronze Star in World War II and commanded small boats that patrolled the Mekong Delta in the Vietnam War. He became the youngest chief of naval operations and earned a reputation as a reformer, who fought racism and sexism.

BRIDGE

On the bridge, there are 180-degree windows and chairs for the ship's captain and executive officer to command the vessel and plenty of video monitors.

STAR TREK?

Kirk rolls with questions about his sharing the first and last name of the fictional captain of the Starship Enterprise, telling reporters to "live long and prosper." But he says his parents named him after his grandfather, not Capt. James T. Kirk of the science-fiction franchise Star Trek. THE ASSOCIATED PRESS

TERRORISM

Freed Nigerian girls reunited with parents

One of the kidnapped girls celebrates with family after being released on Sunday. OLAMIKAN GBEMIGA/THE ASSOCIATED PRESS

Joy, jubilation and dancing erupted Sunday when a group of Nigerian parents were reunited with 21 schoolgirls kidnapped by Boko Haram two and a half years ago and freed in the first negotiated release organized by the government and the Islamic extremist group.

The girls were hugged and embraced by their parents when they were presented by the government, according to video obtained by The Associated Press.

"I never expected I will see my daughter again and I pray that those girls still left behind, that God will bring them out safely the way our own daughter came out alive," said a mother of one of the released girls, Raha Emmanuel, in the Hausa language.

The girls were released Thursday and flown to Abuja, Nigeria's capital, but it's taken days for the parents to arrive.

Most arrived Sunday after driving hours over potholed roads slowed by military checkpoints and the danger of attack by the insurgents, said community leader Tsambido Hosea Abana. THE ASSOCIATED PRESS

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Shopping for food changing

RETAIL

Grocery conference offers a peek at the future

The way Canadians pay for groceries is poised to reshape bricks-and-mortar stores, according to research to be presented at this week's Grocery Innovations Canada conference.

"There's been this huge shift, as consumers are starting to put away cash and start using more digital products," said Avinash Chidambaram, vice-president, product and platform development at Interac.

Chidambaram is one of the speakers at the conference, which takes place Oct. 17 to 18 at the Toronto Congress Centre. About 4,000 people from the industry are expected to attend.

Research shows that shoppers who are heavy users of contactless cards are also becoming heavy users of mobile devices for payment, according to Chidambaram.

"We had anticipated it would be a slow transition to contactless, but the rate at which this is transitioning is 163 per cent" annually, he said.

The move to digital payment means grocers could replace some check-out lanes with shelves of merchandise, increasing their selling space. GETTY IMAGES

The move to digital payment is not only a convenience for shoppers, it streamlines the check-out process, which means grocers could replace some check-out lanes with shelves of merchandise, increasing their selling space.

> **Cash is expensive.**
> Avinash Chidambaram

The transition away from money will also provide grocers with financial savings, because processing dollar bills and coins itself costs money.

"Cash is expensive," said Chidambaram. "You have to get guys with armoured trucks to come and pick up big bundles of cash, and the bigger the bundle the more expensive it is, because it's more risk. You have to deposit it into a financial institution, which costs money."

Chidambaram said the Internet of Things is also changing how we shop, with buy buttons on household equipment. When the first fridge came out that made it possible for consumers to order food using the appliance, people thought it was funny, said Chidambaram. But he thinks there are consumers who would like to have eggs automatically delivered to their home if the fridge can indicate they're running low.

Despite digital advances, online shopping for food and groceries remains a relatively nascent category in Canada, according to Suthamie Poologasingham of global retail advisors J.C. Williams Group, another presenter at the conference.

More than 90 per cent of Canadians with web access shop online, but only 15 per cent of them shop for food and groceries there, said Poologasingham. Overall, only four per cent of consumer spending on food and grocery takes place online, compared to 25 per cent of electronics. TORSTAR NEWS SERVICE

MORTGAGES

Rush to beat new rules

Canadian mortgage brokers say they're seeing a flurry of borrowers trying to pre-empt new federal rules that take effect Monday that will reduce the purchasing power of some first-time homebuyers.

Matthew McKillen, a Toronto-based broker with Mortgage Architects, said Friday was a "crazy" day. "The national loan origination software that we use to submit mortgages to our lender partners was down for a period of time due to the increased activity."

McKillen estimates that he was 30 to 40 per cent busier this week than during a normal week.

Beginning Monday, all insured mortgage applications will be subject to a stress test to ensure that the borrower will still be able to service their loan in the event their situation changes or interest rates rise. Previously, stress tests were not required for fixed-rate mortgages longer than five years.

THE CANADIAN PRESS

NOTICE OF HEARING FOR PERMANENT GUARDIANSHIP ORDER TO:

Maureen Methot

Take notice that on the **31st day of October 2016 at 2:00 p.m., at Calgary Family Court, Courtroom # 1208, 601 – 5th Street SW, Calgary, Alberta**, an Initial Custody Hearing will take place.

A Director, under the Child, Youth and Family Enhancement Act will make an application for: **Custody Order; Permanent Guardianship Order** of your children born on **June 16, 2007 and August 17, 2009.** If you wish to speak to this matter in court, you MUST appear in court on this date. You do have the right to be represented by a lawyer. If you do not attend in person or by a lawyer, an Order may be made in your absence and the Judge may make a different Order than the one being applied for by the Director. You will be bound by any Order the Judge makes.

You do have the right to appeal the Order within 30 days from the date the Order is made.

Contact: Jackie Ellice; Leanne Baines; Daniella Eggink
Calgary Region, Child and Family Services
Phone: (403) 297-2978

EDUCATION

Students learn about drone business

Instructor Matt Dunlevy probably didn't have to remind his University of North Dakota students that they'd be sharing the airspace as they stood in a field preparing their drones for flight.

"Welcome to the drone business, where you will be eaten alive by bugs," Dunlevy said, as the students swatted away mosquitoes.

What Dunlevy doesn't expect, by the end of the semester, is for students in the new course to be eaten alive trying to make a living in the unmanned aircraft business. They are learning to fly drones, with the hopes of earning a Federal Aviation Administration pilot's licence, and are getting real-world business experience. At semester's end, students will pitch their enterprise ideas to venture capitalists and executives in a Shark Tank style setting.

Students attend the first drone business course at the University of North Dakota. THE ASSOCIATED PRESS

Dunlevy said marketing is currently the most important facet of the fast-growing industry.

"Everything comes down to the market, because that's the battlefield right now," he said. "This course will help the students understand one of the most important megatrends out there."

THE ASSOCIATED PRESS

metro VIEWS
Your essential daily news
Monday, October 17, 2016

URBAN ETIQUETTE **ELLEN VANSTONE**

THE QUESTION

My co-worker is falsifying her hours, and her manager isn't stopping it. How do I inform the owner of the company without undermining anyone?

Dear Ellen,

For the past few months, a co-worker has been caught stealing hours on her punch card. It's become so frequent every employee in our office has noticed it at some point. It's been brought to my manager's attention, who said she spoke to her but it's still happening. Our boss is a very good man who pays us well, and is constantly investing in us. I've been his employee for many years and feel I owe him 100 per cent honesty. How do I bring this to his attention without over-stepping my manager?

Confused

Dear Confused,

One reason you may be confused is because your question doesn't make sense. What you're asking is: "How do I overstep my manager without overstepping my manager?" You can't. It's a logical impossibility.

The real question is: "Should I overstep my manager and report a dishonest employee to my boss?"

In terms of etiquette, no worker should ever feel obligated to tattle on the bad behaviour of another worker. The only exception to this rule is if safety is an issue. So, yes, if your co-worker at the dynamite factory insists on lighting scented candles on the shop floor, then please do report them ASAP.

Otherwise, step lightly. You may not have all the facts. It's possible the punch-card thief is a vile, lazy troublemaker who takes advantage of good people like your boss and who thinks the rest of you are a bunch of idiot cowards for not reporting her.

But it's also possible she's taking work home at night, or has a debilitating brain condition that makes her forget how many times she punched her card that day, or is desperately raising funds toward a holiday spent rescuing orphaned refugees from the depredations of child abusers on the other side of the world. Not that any of those reasons makes cheating the time clock a particularly good idea. But it's always a very bad idea to leap to judgment before one has all the facts.

It's even possible your boss knows exactly what's going on, but has decided to deal with it in their own way — either by ignoring it, or building up a case before firing the person.

Meanwhile, your manager is aware of the situation, and it is now their responsibility, not yours, to deal with it, or not. If the situation is so demoralizing that it's hampering the productivity of you and other workers, you may, in good conscience, approach your manager and relate your concerns. You can even raise the issue of how important you think it is for the boss to be informed — by said manager. But it would be counterproductive to undermine your manager's authority by going above their head and talking to the boss yourself.

I'm sure the situation is irritating as all get out. But it's also a good opportunity to practise what I preach: hoe your own row, and stop worrying about what other people are doing.

It's always a very bad idea to leap to judgment before one has all the facts.

Need advice?
Email Ellen:
scene@metronews.ca

To demand justice or make ends meet?

Heather Mallick

What's really behind the success of Airbnb? Those stories about TV remotes being the filthiest object in hotel rooms? Squalid residue on hotel bathroom glassware and grimy fabrics where dodgy people once sat naked?

No, that's not it. Face it, you know nothing about the personal hygiene of Airbnb hosts renting out spare rooms. But Airbnb is succeeding for deeper global reasons.

Airbnb has told us it was basically begging cities to set rules for troublesome "professional renters." The Canadian Association of Petroleum Producers has said it believed in man-made climate change. And Uber sounded fairly reasonable.

But Airbnb's executives spoke persuasively about their ideal hosts. They pointed out that if you don't have an extra bedroom for visiting family members, lengthy hotel stays are expensive. Airbnb solves that, especially in suburbs where there are fewer hotels. I see Airbnb as risky for lone female travellers but on trips where a corporation isn't picking up the tab, it's at least affordable.

The problem is what citizens are being urged to further accept. Disruption and the "sharing economy" help us worship the God of Cheap with even greater fervour. They cut costs for people frightened about their economic future. Our worship is no longer voluntary, but mandated. People are feeling poor. They are in fact poorer, and crucially, more isolated than they used to be.

All the services being ubered now — grocery delivery, car shares, task bidding, one-table home restaurants – are disrupting many industries while pushing them to improve. But will they?

Digitization offers speed and scale, but sharing platforms use it to place risk on the provider and the buyer. The digital intermediary risks nothing.

In a world of income inequality, inflated housing prices, precarious work and higher education as an entry badge, people are struggling.

The so-called "sharing economy" is cheaper. What worries me is that people will cut spending in thousands of small ways. Yes, paying a pensionless Airbnb host helps her keep her home and "age in place," and an Uber ride helps an underemployed person pay his rent. But what about hotel employees and cabbies?

These are tiny money-saving Band-aids. Do citizens have the time to do what would make their lives better: rally, unionize, write to MPs, vote?

What a cheese-paring existence is offered to citizens who become one-person factories briefly renting out their own homes, cars and time for cash wiggle room. It's fine in the short term but a problem in the long term.

I want to be a citizen, not a tiny failing business with income so risible that it doesn't even have to charge HST. I want regular work. I want to pay taxes, the price of life, in a safe, prosperous organized nation.

As Canada's prime minister said at the time of Brexit, we are stronger together. Alone, we await our fate.

Heather Mallick is a columnist for the Toronto Star.

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Intruder outside mansion of supermodel Miranda Kerr shot by a security guard

Sam Maggs says researching her book was fun because she got to "geek out" over clarifying false information spread online. CONTRIBUTED

Tales of the women who changed history

INTERVIEW

Injustices outlined with 'Tumblr culture' sass

Kris Abel
For Metro Canada

In Wonder Women, Sam Maggs goes beyond a journey through history's overlooked and influential women of science and technology to address an issue that is very much here and now: the need she sees for representation.

"You just don't see as many women getting into those fields and I think that's really because of a lack of role models," she explains. "Knowing that lots of women have succeeded in the past at these things and continue to succeed at them and that's sort of a viable opportunity — I think it's really important to put that out there. "

Her book profiles 25 women across science, medicine, technology, adventure, and even espionage using a mix of stealthy textbook education and sassy, web humour.

"I kind of come from Tumblr culture," Maggs says of her playful asides and millennial references.

"It's so easy to be mad when you read these injustices; so easy to just default and get angry.You know, if you don't laugh, you cry.

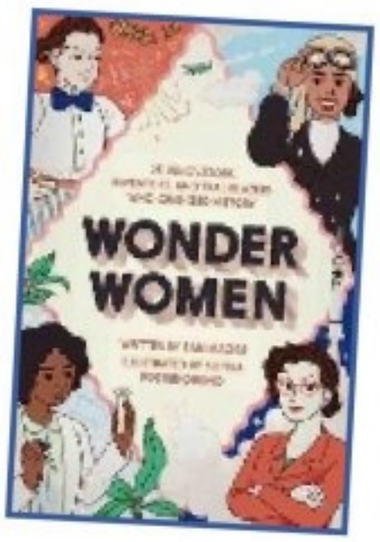
"So being able to approach it from a humorous point of view still points out all the horrible things, but makes it a little more approachable."

You'll find the accomplishments of notable innovators like Ada Lovelace, a 19th century computer programmer, and discover lesser known heroines like spy Mary Bowser who benefits from the kind of research a book offers compared to the internet.

"I learned that Wikipedia is full of lies, basically," says Maggs on her research.

"Mary Bowser was a spy in the Confederate White House because nobody thought that slaves could read, but she was actually highly educated.

"Her Wikipedia entry is full of half-truths and falsehoods, and digging back into the primary sources and finding out where some of those things came from or which ones were totally fabricated, that was really fun and I kind of geek out over that."



Although the book covers a diverse range of life stories including those of queer women and women colour, one special pattern emerges.

"Female friendship," says Maggs, "throughout time, women supporting women is what has enabled women to become successful in these fields. A lot of the time today we're sort of conditioned to feel like there can be only one lady scientist or whatever, because there's only one represented in our textbooks, so we feel this innate sense of competition ground into us. But with these stories we see that women supporting other women and female friendships are what enables you to be successful."

Wonder Women is available now in print and as an eBook by Penguin Canada.

> **Mary Bowser was a spy in the Confederate White House because nobody thought that slaves could read, but she was actually highly educated. Her Wikipedia is full of half-truths and falsehoods.**
> Author Sam Maggs

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When the rich try to hire a 'personal servant'

ISTOCK

It's not surprising that you start to see more of this kind of arrangement because there are people who can afford it and there are folks who don't have any other options
UBC prof Sylvia Fuller

ANALYSIS

An ad on Vancouver's Craigslist draws ire of advocates

Wanyee Li
Metro | Vancouver

A Vancouver Craigslist ad for a personal assistant has advocates and at least one professor shaking their heads about what is being asked for in the listing.

The person who posted the ad describes him or herself as part of a professional working couple living in Gastown's Woodward's building and asks for things like washing vegetables, keeping household products stocked, and packing lunches.

It's essentially an ad for a personal servant, said one UBC professor, who added she was not surprised to see it given the country's growing income inequality.

"They're not calling it a personal servant but that is what they're asking for," said Sylvia Fuller, who studies employment and inequality.

"Its not surprising that you start to see more of this kind of arrangement because there are people who can afford it and there are folks who don't have any other options."

The Craigslist ad was posted for at least eight days before it was flagged and taken down last week. Metro has not been able to contact the person who posted the ad.

People who are new to the labour market, like recent graduates and immigrants, are often the most vulnerable when it comes to precarious employment, said Fuller.

The ad language, including its claim that the job is an internship, indicates the couple is looking for a millennial to fill this job, she said. The problem is, there is nothing in the job description that indicates it would forward someone's career, she said.

"You're not really developing any particular skills in that job."

The ad even states, "(if) you're the type of person who likes super "creative" work, where you have a lot of variety in your day ... and deal with a lot of different types of complex challenges ... then this probably is NOT right for you."

People have historically avoided this kind of work — personal servitude — if they have other options and for good reason, she said.

"If you're hidden in somebody's household, in this kind of job, typically you're not being paid particularly well but it is also easily subject to abuse and exploitation."

The ad also states it is looking for someone who, "doesn't take things personally, have feelings hurt easily or get offended at all."

But the ad has appeared to offend a lot of people online already.

Downtown Eastside advocate Wendy Pedersen calls the people behind the ad "rich entitled slobs with no life skills" and Vancouver writer Lindsay Brown describes them as "people who have PAs as well as a housekeeper and demand that you don't get ruffled if they have a tantrum."

Fuller is not surprised the ad has ruffled feathers but is also not surprised the ad was placed in Vancouver.

"Vancouver is one of the most unequal cities in Canada when we look at incomes — it's not surprising that we would see examples of this here."

$ INEQUALITY

Gap between rich and poor widening

• Families who had the highest incomes (top 20 per cent) increased their average wealth by 80 per cent between 1999 and 2012 while families at the bottom of the income spectrum (bottom 20 per cent) only increased their average wealth by 38 per cent, according to Statistics Canada.

• Meanwhile, precarious employment — temporary, freelance, and on-call work — has increased by 60 per cent since 1989.

To love, honour... and keep your pay

MONEY MATTERS

Couples should maintain some financial independence

Gail Vaz-Oxlade
For Metro Canada

Gail Vaz-Oxlade says that to be a strong couple, each person needs to financially be able to stand on their own two feet. ISTOCK

I meet people all the time who want to beat me up because I advocate financial independence for individuals in a long-term relationship.

"Come on, Gail, marriage means you have to be a team."

"Yeah, it's about trust."

"Just because you've been divorced three times doesn't mean we're all headed that way."

Y'know what? They're all right. Every one of them has a point.

But nothing they've said has changed my mind. I believe with all my heart that to be strong as a couple, you each have to be capable of standing on your own two feet.

You have to be an island. Then be a peninsula.

Being on the same team means you're going to set your goals together and help each other meet them.

If one of those goals is to have a family, then together you have to decide how you will provide care and money to take care of that family. If one of you decides to stay home, that doesn't mean the money-maker gets to make all the decisions about how the money gets spent or abdicate home-care responsibilities. But so often, that's exactly what happens.

It also often happens that the non-working partner ties themselves financially to their mate. They share a bank account; there are no individual accounts. They share credit. One may even give up his or her financial identity completely. Hey, I've seen it, and it isn't healthy.

I'm not saying your relationship is sure to be a bust. I am saying that to be good for each other and strong together, you each need to take care of the money — individually and as a team — and you each need to be independent.

You won't both always want the same thing at the same time.

If one person has more power in the family — financial or otherwise — the other's needs may be swept aside. That's not good for long-term contentment.

If you truly love your mate, what's important to him or her has to be at least a little important to you.

> **Once you see yourself as independent, you can talk about how you enrich each other's lives**
> Gail Vaz-Oxlade

You must each be clear about what you need, want, and expect from your relationship. And it can't just be clear in one person's mind. You have to talk about it, negotiate the grey areas, come to a happy place where you're each getting some of what you want.

Being an island isn't so bad, y'know.

It is scary for some people. That idea of independence makes some people want to hide behind words like love, trust, honour and team.

But independence doesn't negate any of those things. It enhances them, because every day you're choosing to be together, not defaulting to togetherness because you're trapped.

Once you see yourself as independent, you can talk about how you enrich each other's lives.

You'll talk about what you'll do to make sure you have each other's backs.

And you'll listen to each other, because "together" isn't the default.

It's what you get by acting like a team. Yup, now you're a peninsula.

For more money advice, visit Gail's website at gailvazoxlade.com

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JOHANNA SCHNELLER **WHAT I'M WATCHING**

Get high on anthology TV

In Episode 3 of High Maintenance, a dog named Gatsby falls in love with his walker, Beth (Yael Stone). CONTRIBUTED

THE SHOW: High Maintenance, Season 1, Episode 3
THE MOMENT: The puppy love

Gatsby (an adorable floppy mutt) has fallen madly in love with his walker, Beth (Yael Stone).

He stands with his paws on the windowsill, watching for her to come back.

He lunges at anyone who touches her, and nudges her jealously when she's on the phone.

Gatsby feels some loyalty to his owner, Chase (Ryan Woodle) — when Chase is sad, Gatsby comforts him.

But his furry heart belongs to Beth.

After Beth smokes dope in Chase's house and he fires her, Gatsby falls into a funk. Eventually he runs away and is adopted by a dumpster diver.

But fate reunites him with Beth one last time.

Yes, you're reading this right — this entire episode is told from a dog's point of view.

Created by husband-and-wife writers Ben Sinclair and Katja Blichfeld, originally released as a web series, and now expanded by HBO, High Maintenance is part of a growing trend in anthology TV, where shows feature different characters each week. (See also: Easy, Black Mirror, American Crime, American Horror Story.)

It revolves around a weed dealer known only as The Guy (Sinclair), and the endless variety of New Yorkers who buy his wares.

Anthology series feel supercool, because they're all about the freedom of creation, the pleasures of texture and detail.

As long as the vibe is compelling, the characters can be anyone and do anything.

But even in an audacious format, a dog's-eye episode is an extreme example. Still, when Gatsby takes his last look at Beth, I dare you not to be moved.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.

POLITICS

Trump unimpressed by Baldwin's SNL act

Alec Baldwin has been playing Donald Trump on SNL. THE ASSOCIATED PRESS

Republican presidential nominee Donald Trump called for Saturday Night Live to be cancelled after it made fun of him again this weekend.

The morning after the sketch comedy show mocked him in its opening segment, the GOP candidate tweeted that actor Alec Baldwin's impression of him "stinks," calling it a "hit job."

"Time to retire the boring and unfunny show," Trump said.

Later in the same tweet, Trump said the media was rigging the election — a constant refrain for the businessman turned presidential nominee as more and more scandals have unfolded around his campaign in recent weeks. Trump himself hosted SNL just under a year ago.

SNL has been consistently making fun of Trump, Democratic nominee Hillary Clinton and this particular election since its new season began three weeks ago.

On Saturday night, the opening segment poked fun at the second presidential debate. Baldwin, portraying Trump, loomed over Kate McKinnon's Clinton with the Jaws theme playing in the background — a reference to Trump's apparent hovering behind Clinton during the debate.

Everyone's favourite town hall participant Ken Bone (played by SNL cast member Bobby Moynihan) was there to bust a few moves in his signature red sweater.

Baldwin's portrayal of Donald Trump has received stellar reviews on social media, and Saturday night was no exception, with many on Twitter talking up the sketches.

Many more cracked jokes about Trump's response to the segment, questioning why the presidential candidate would fire back in response to satire.
TORSTAR NEWS SERVICE

YOU CAN DO THIS AUTOMOTIVE SERVICE TECHNICIAN

'It gives me a sense of pride'

WHY I LIKE MY JOB

Steven Nguyen, 29, Automotive Service Technician at Motor Workshop Inc. in Toronto, Ont.

A lot of people ask me what I enjoy most about my job, and my response has always been the same: I love what I do, plain and simple. If someone has a problem with their car, it's my job to fix it.

I was introduced to the automotive industry when I purchased my first vehicle in 2008. I always had a passion for cars but I didn't really understand the mechanics of repairing or caring for them. I had a few friends who were into modifying cars, so I started working on a few DIY projects and became increasingly interested in automotive services.

My uncle also owned a car shop, so I shadowed him for a while and never looked back.

I was able to pursue my diploma in automobile/automotive mechanics technology while also working as a part-time apprentice to help pay for school.

Today, a typical shift can consist of many things — from something as simple as an oil change to something as complex as an engine overhaul. I love how appreciative my customers are when I am able to diagnose and resolve an issue before they even leave the shop. It gives me a sense of pride and purpose to keep my customers moving safely on the roads.

THE BASICS: Automotive service technician

$49,807

Median salary for post-apprentice technicians. Experienced service managers, heavy duty mechanics and heavy equipment technicians can expect to earn upwards of $80,000 annually.

+8%

Projected rate of job growth over the next eight years.

Data for this feature was provided by payscale.com, trade-schools.ca, centennialcollege.ca and onetonline.org.

HOW TO START

Aspiring technicians may enrol in a pre-apprenticeship program or register for an apprenticeship with a willing employer. Becoming a licensed journeyperson typically requires four years of classroom and hands-on training in various components including engine systems, fuel technology, emissions, safe work practices, and steering/brake/suspension systems. Training requirements vary across each province.

WHERE YOU CAN GO

The automotive sector is currently hiring skilled workers in vehicle dealerships, garages, service stations, auto parts manufacturers and companies specializing in the transportation of goods. Employers generally seek professionals trained in vehicle inspections, routine maintenance and inventory management. Apprentices and trade school graduates may also hit the road in auto sales, customer/roadside service or body repair estimation and insurance.

NEXT CAREER STEP

Specialized career paths include maintaining high-performance/heavy duty vehicles, repairing and installing engines and transmissions, or servicing specific vehicles from various regions of the world. Workers in this trade will also need to keep current in technological advances, such as electronic computer systems.

metro SPORTS

"I'll be locked in regardless": Marcus Stroman doesn't expect any negative side-effect to pitching on 13 days' rest for Game 3 of the ALCS

Outside his comfort zone

Bruce Arthur

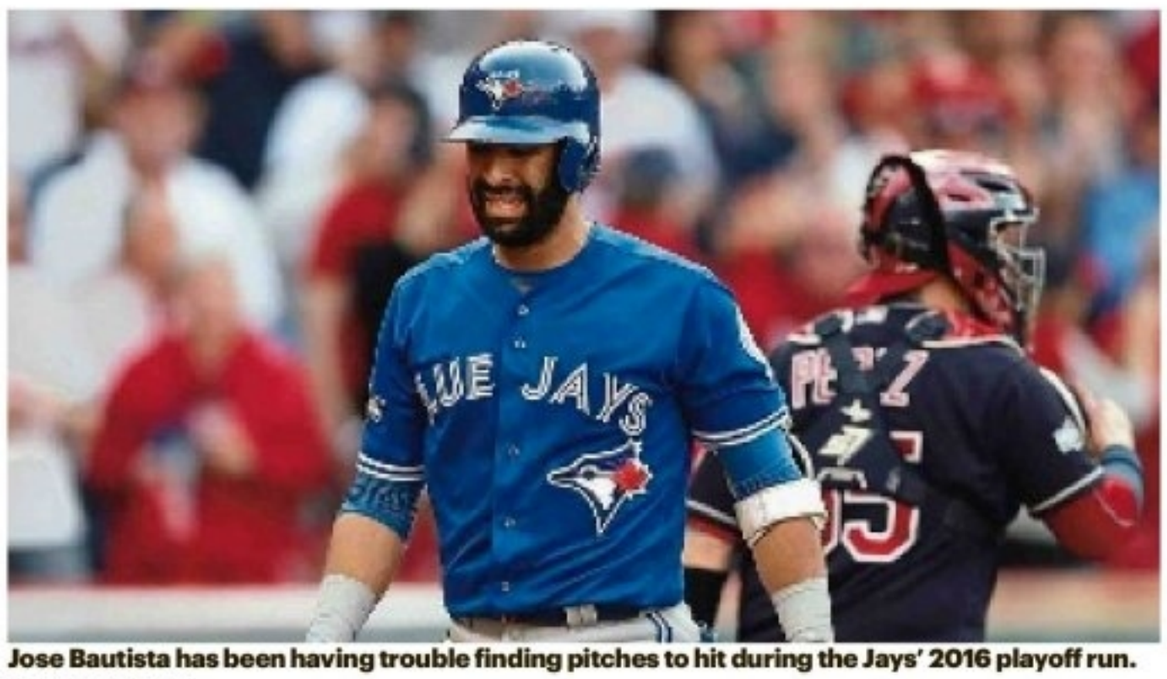
We know Jose Bautista at this point. It's been a long marriage between Toronto and man, which began of convenience and became one of deep affection. We know his habits, his strengths, his weaknesses. We know the marriage may end soon, as some marriages do.

But right now we also know that Bautista is not hitting. In the playoffs so far: 21 at-bats, three hits, two home runs and a single, five walks, a gaudy 10 strikeouts. In his last four games, he has eight strikeouts in 14 hitless at-bats. Even in his injury-marred regular season, this would be a blip. In the post-season, with the Toronto Blue Jays trailing Cleveland 2-0 in the American League Championship Series, everything is magnified.

So, what's wrong?

"I'm having great at-bats," said Bautista. "It's just sometimes the elements and the circumstances that we have to deal with as hitters sometimes doesn't necessarily go our way. But I'm not trying to really get into that.

"All you have to do is go look at video and try to count the number of pitches they have thrown over the heart of the plate. It hasn't been many. But they've been able to do that because of" — and here he paused, like he was either imparting a secret or deciding on the wording, or both — "the circumstances."



Jose Bautista has been having trouble finding pitches to hit during the Jays' 2016 playoff run.
ELSA/GETTY IMAGES

The circumstances?

"That I'm not trying to talk about," he said. "Because I can't. That's for you guys to do, but you don't really want to talk about it either."

Ah, yes. The 35-year-old Bautista's battle with umpires has been a struggle for him that borders on the existential. He believes he can see the strike zone better than they can, and when they see it differently, it offends him. In Game 1, his sixth-inning strikeout did feature a remarkable lack of actual strikes. In his ninth-inning strikeout in Game 2, strike one looked outside. In his third-inning strikeout, he swung at ball three. Bautista seems to believe that Cleveland is not pitching to him in the first place, which combined with bad umpiring screws up the whole operation.

"Yeah, I mean, for me, I'm trying to swing at strikes and not get out of the zone," he said. "I've noticed how they've been pitching me, and it's been tough, but I continue to have the same type of at-bat, because they're pitching me the same. I just haven't been able to get the pitch that I get every three at-bats that's over the plate."

Indeed, in Game 1 Corey Kluber walked Bautista with two outs and Edwin Encarnacion on first, perhaps because Russell Martin was up next. The pitches weren't close. The ol' intentional non-intentional walk. "It feels like every at-bat that I've had has been like that," Bautista said. "I've had two or three in the first two games that have been pretty hittable pitches, and I'm missing. I fouled them off, or something."

> **I'm having great at-bats. It's just sometimes the elements and the circumstances that we have to deal with as hitters sometimes doesn't necessarily go our way.**
> Jose Bautista

So maybe it looks like Bautista is playing hero ball, swinging like he wants the ball to reach the moon every time, and the result is strikeouts. But when he connects, though, he can be the hero. You may remember some examples, if you try. That's how this team is built. They swing, and when they connect they often win.

And as centre fielder Kevin Pillar puts it, "It's just natural to go up there and want to do something that's going to allow you to be remembered. A lot of people's careers have been made off one big at-bat, or one big hit in the post-season."

Jose Bautista may not be a Blue Jay much longer. Marriages end. But he still has a chance to be the hero despite the small men he sees dragging him down, despite the deficit, despite everything. The marriage, the series, the opportunity to be remembered: none of it is over yet.

Bruce Arthur is a sports columnist with the Toronto Star

TONIGHT

ALCS Game 3: Cleveland at Toronto, Monday, 8 p.m. ET

IN BRIEF

O'Reilly on fire as Sabres tear Edmonton to shreds

Ryan O'Reilly had two goals and two assists as the Buffalo Sabres won their first game of the season, pounding the Edmonton Oilers 6-2 on Sunday.

Brian Gionta also scored twice, while Kyle Okposo and Matt Moulson had the other goals for the Sabres (1-1-0). Benoit Pouliot and Milan Lucic replied for the Oilers (2-1-0), who had won back-to-back games before the loss. THE CANADIAN PRESS

Stamps' extend unbeaten streak to 15 games

An offensive showcase it wasn't, but the Calgary Stampeders stretched their unbeaten streak to 15 straight games with a 22-8 win over the visiting Montreal Alouettes on Saturday.

The Stampeders (14-1-1) were already assured first in the West Division and the division final at McMahon Stadium on Nov. 20.
THE CANADIAN PRESS

Islanders edge Ducks after Bailey's OT winner

Josh Bailey scored 54 seconds into overtime to give the New York Islanders a 3-2 victory over the Anaheim Ducks in their home opener Sunday night.

Brock Nelson and John Tavares scored for the Islanders and Jaroslav Halak stopped 24 shots to get New York its first win of the season after opening with two road losses.
THE ASSOCIATED PRESS

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Brady has Pats purring again

NFL

QB links up with familiar target in 2016 home debut

Tom Brady THE ASSOCIATED PRESS

Tom Brady had a smooth regular-season home debut.

Playing his first game in Foxborough, Mass., since the end of his "Deflategate" suspension, Brady had three touchdown passes and went over 5,000 completions for his career and the Patriots beat the Cincinnati Bengals 35-17 on Sunday.

Brady finished 29 for 35 for 376 yards. Tight end Rob Gronkowski had seven receptions for a career-high 162 yards and a touchdown.

"I think I know how to get to that place where I need to be," Brady said. "You only have so much energy, and at some point you gotta cut it loose when the moment's right."

Cincinnati dropped to 2-4 for the first time since 2010, when it finished 4-12 — its worst season under coach Marvin Lewis.

The Bengals had their moments offensively, scoring on a two-yard touchdown run by Andy Dalton and five-yard pass from Dalton to Brandon LaFell. Dalton finished 21 of 31 for 254 yards.

But New England (5-1) bounced back from some sluggish drives early with several big plays in the third quarter.

The Bengals scored on their first drive after halftime to briefly take a 14-10 lead. The Patriots swiftly responded with a safety and a pair of touchdown passes by Brady — first to Gronkowski, then to James White — to put the Patriots back in front.

THE ASSOCIATED PRESS

SUNDAY In Foxborough

35	17
PATRIOTS	BENGALS

IN NEW ORLEANS NEWTON BACK BUT PANTHER FALL AGAIN Carolina Panthers quarterback Cam Newton a touchdown against Cameron Jordan of the Saints during the fourth quarter of Sunday's game in New Orleans, La. In his return from concussion, Newton passed for 322 yards and two touchdowns and also ran for a two-yard score and threw a two-point conversion but the Panthers couldn't finish a comeback from 21-0 down and lost 41-38 to fall to 1-5. SEAN GARDNER/GETTY IMAGES

IN BRIEF

Harvick wins in Kansas

Kevin Harvick won the NASCAR Sprint Cup race at Kansas Speedway on Sunday, going to the front on a late restart and outrunning Carl Edwards to lock up his spot in the next round of the Chase.

Harvick was among the fastest in the final qualifying session, and hung around the front all day while other Chase contenders faltered. He was still at the front when Regan Smith brought out the final caution, and was able to keep Edwards at bay. THE ASSOCIATED PRESS

Murray tops in Shanghai

Andy Murray defeated Roberto Bautista Agut 7-6 (1), 6-1 to win the Shanghai Masters on Sunday, his second title in as many weeks and the sixth in what is shaping up to be his most successful season. Murray hasn't lost a set in his last 10 matches, winning titles at the China Open and Shanghai.

THE ASSOCIATED PRESS

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Austin cements his comeback

Charlie Austin. RICHARD HEATHCOTE/GETTY IMAGES

PREMIER LEAGUE

Ex-bricklayer rebuilding his reputation at Southampton

As the goals have dried up for Jamie Vardy at Leicester, another former non-league striker has embarked on a hot scoring streak for a Premier League club.

Charlie Austin made it seven goals in six games in all competitions for Southampton with a double in Sunday's 3-1 victory over Burnley that took the south-coast club up to eighth in the standings.

In a career that began outside England's four professional leagues, Burnley provided the 27-year-old Austin with one of his stepping stones to the world's richest soccer competition.

Austin was a bricklayer working a full day on a building site before playing on a part-time basis for Poole Town in the ninth tier until 2009. It took third-tier club Swindon to pluck Austin from obscurity, for Burnley to take him up another league and then QPR to give him a shot at the Premier League.

Still, doubts persisted around Austin's fitness. Southampton was able to snap him up for 4 million pounds in January. What a bargain that now seems.

The case looks increasingly compelling for Austin to return to the England squad for the first time since 2015 when he failed to make his international debut. Particularly if England interim manager Gareth Southgate is comparing Austin's form with Vardy's for Leicester when it comes to selecting players to face Scotland and Spain next month.

After a 24-goal haul last season, Vardy has only scored twice this campaign and his goal drought reached seven matches on Saturday as Leicester's feeble title defence continued with a loss at Chelsea.

Like Southampton on Sunday, Leicester also put three past Burnley a month ago but Austin — unlike Vardy — seized on the opportunity to punish the struggling Premier League newcomer's defence.

"This team will always create chances, it's a dream for any striker," Austin said. "I am in the right place at the right time."

The day's first Premier League game lacked the entertainment provided later by Southampton, with the only memorable moment coming with Jose Holebas's eye-catching goal.

The 32-year-old Greek midfielder sent a shot from the edge of the penalty area soaring into the top of the net in the 54th minute at the Riverside stadium in northeast England. THE ASSOCIATED PRESS

IN BRIEF

Caps' goalie keeps it clean
Italian goalkeeper Paolo Tornaghi had a clean sheet in his first MLS start and Vancouver tied San Jose in a game with no playoff implications. Vancouver had its winless streak extended to four games and San Jose has only won once in its last 10. THE ASSOCIATED PRESS

Ricketts grabs a point
Substitute Tosaint Ricketts scored in the 87th minute to lift Toronto FC to a 2-2 draw with the Montreal Impact on a wet Sunday afternoon at Saputo Stadium. Ignacio Piatti scored twice for the Impact. THE ASSOCIATED PRESS

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PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

Cooking cod in a flavourful tomato sauce guarantees moist and flaky fish every time.

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Cook time: 30 minutes
Serves 4

Ingredients
- 2 Tbsps olive oil
- 2 cloves of garlic, minced
- 1 red onion, sliced
- 1 bulb of fennel, trimmed and thinly sliced (retain the fennel fronds for garnish)
- 1 red pepper, trimmed and thinly sliced
- 1/4 tsp dried thyme
- 1/4 tsp dried oregano
- 1 x 28 oz. can of tomatoes
- 1/3 cup black olived, pitted
- 4 filets of cod

Directions

1. Preheat oven to 350 degrees.

2. In a large skillet, warm olive oil over medium heat. Toss in garlic, onions and fennel and sauté about five minutes until vegetables begin to soften. Add peppers and herbs and cook another three minutes.

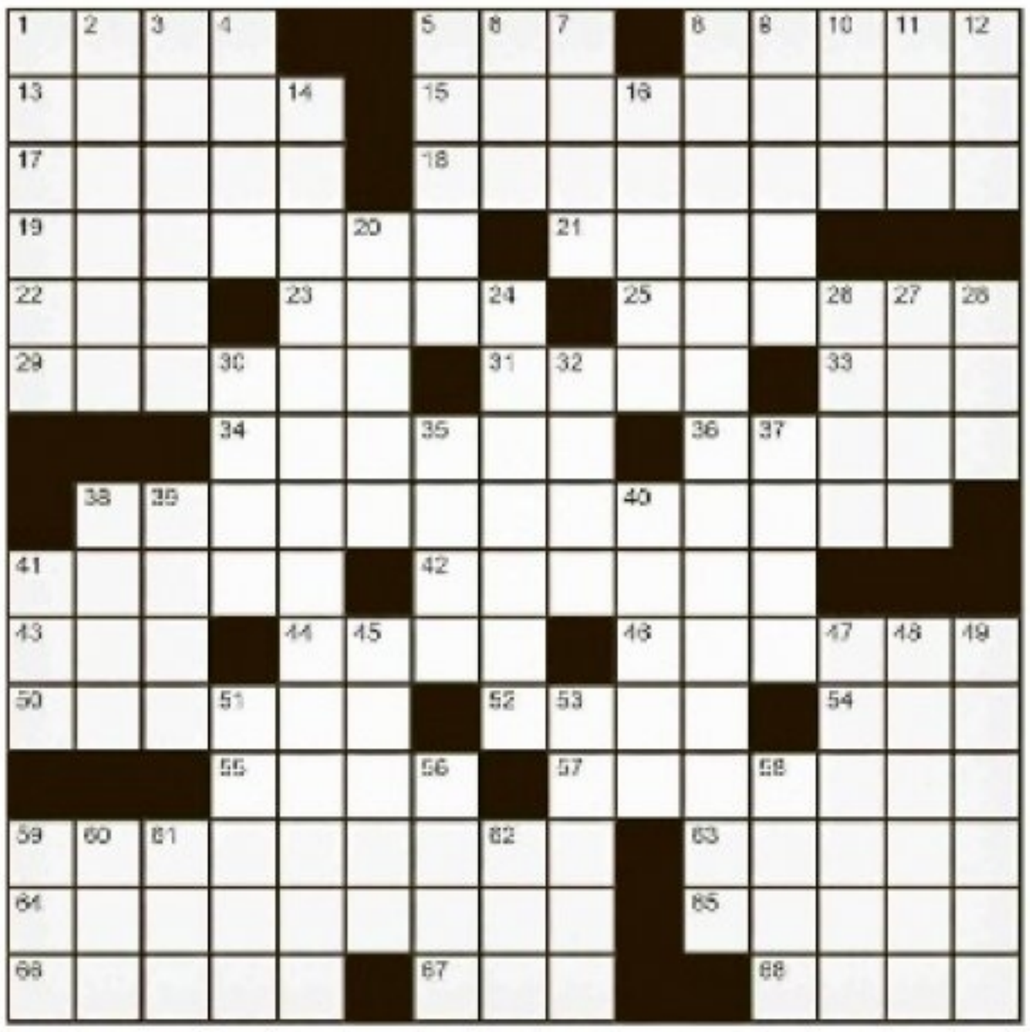
3. Add tomatoes and olives. Use the back of a wooden spoon to break up tomatoes. Allow to simmer and thicken for about 10 minutes.

4. Pour the sauce into a baking dish. Lay the cod over the sauce and bake for 12 to 15 minutes, until fish is flaky. Sprinkle finely chopped fennel fronds over top.

FOR MORE MEAL IDEAS, VISIT SWEETPOTATOCHRONICLES.COM

CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS
1. Does tailoring
5. Operative
8. Bowl game airship
13. Gordon _ (Detective Greg Medavoy on "NYPD Blue")
15. Performance's star
17. More healthy
18. De-crease
19. Most balmy
21. Let use for a time
22. Anti-war song by Metallica
23. Toll
25. Modifies
29. Begins to take effect: 2 wds.
31. Avatar of Vishnu
33. Tommy Jones connector
34. Calm, cool and collected
36. WWII threat in the North Atlantic
38. International equestrian show jumping facility in Calgary: 2 wds.
41. Kills a dragon
42. 1961 Bobby Lewis hit: "_' and Turnin'"
43. In-not
44. "Soak Up the Sun" singer Ms. Crow, to pals
46. When the stars begin to twinkle: 2 wds.
50. "Voila!"
52. Prefix to 'tary' (Alone)
54. Greek alphabet's 21st letter
55. Greedily takes
57. Lipsticks alternatives
59. Estranged
63. Carpentry claspers
64. First movie in which Pierce Brosnan starred as James Bond
65. Sashay
66. Bit of braiding
67. Butterfly logo co.
68. Discounted

DOWN
1. Doofuses
2. Julia's "Seinfeld" character
3. Credit cards holder
4. Quickened
5. Closes
6. BiC product
7. Two-masted boat
8. Stage in the competition on "The Voice" when the coaches are sitting in their red chairs facing the audience: 2 wds.
9. Ms. Evans of "Dynasty"
10. Stuff in a #6-Down
11. Funnyman Mr. Brooks
12. _-trial
14. In Canada, they might originate from the Ekati Diamond Mine in the Northwest Territories, for instance: 2 wds.
16. "_ On" by Aerosmith
20. _ boom
24. Quake's quivers
26. Farming implement
27. Elegant afternoon socials
28. Adjust
30. Agile
32. Tangy quaffs
35. Seven, in Portugal
37. Investment portfolio item
38. Disparage
39. Party platter's spreadable item
40. "___ of you are aware..." (Group meeting opening line)
41. Soak through
45. Wrestling star Hulk
47. Advantage
48. Sunflower seeds scraps
49. Hershey's _ (Chocolate treats)
51. Moults
53. Where The Osmonds hail in Utah
56. Peony part
58. Mast's marine material
59. Actor's representative, for short
60. 'Council' completer (Mayor's meeting attendee)
61. Suffix to 'Tact'
62. Prince Andrew and Fergie's youngest daughter ...her initials-sharers

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
All your communications with others are positive today. Furthermore, your ideas will be big because you are confident and enthusiastic. Way to go!

Taurus April 21 - May 21
This is a good day for business and commerce, because whatever you initiate regarding your finances might bring you a profit. You also will enjoy shopping for big-ticket items.

Gemini May 22 - June 21
Today the Moon is in your sign dancing with lucky Jupiter. This promotes contentment, domestic peace and happiness. It's also a good day for business. Lucky you!

Cancer June 22 - July 23
Solitude in beautiful surroundings will please you today, which is why you should seek out some time for privacy. You even might want to cocoon at home.

Leo July 24 - Aug. 23
Your relationship with others, especially with groups, clubs and organizations, will be upbeat and positive today. Everyone is happy to see your face!

Virgo Aug. 24 - Sept. 23
This is a good day to talk to bosses, parents, teachers and VIPs about a project or a particular wish that you have. People will listen to your suggestions and probably approve of them.

Libra Sept. 24 - Oct. 23
This is a classic day to make big travel plans! Whatever you do, you know that you want to expand your horizons. It's a good day for school plans and anything to do with publishing and the media.

Scorpio Oct. 24 - Nov. 22
If you are dividing something today or discussing an inheritance, all parties will be happy. There is a feeling of mutual generosity with everyone. (This is good.)

Sagittarius Nov. 23 - Dec. 21
This is a great day to talk to partners and close friends, because everyone is upbeat and happy. Furthermore, people are generous. Someone might even treat you to lunch.

Capricorn Dec. 22 - Jan. 20
Work-related travel is likely today. Meetings, classes and get-togethers with others will be positive and upbeat. It's a good day to ask for someone's assistance or help.

Aquarius Jan. 21 - Feb. 19
This is an entertaining, fun-loving day, which is why you should make room for sports events, socializing and playful activities with children. Whatever you do — enjoy your day!

Pisces
Feb. 20 - March 20
This is a good day for real-estate deals. It's also a good day to entertain at home. Invite the gang over for spaghetti and a bottle of vino!

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9

				2	7		4	
	3							6
			1	8				
		2						8
8		7		3		1		9
3						4		
				4	5			
6							2	
	5		3	1				

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Your daily crossword and Sudoku answers from the play page.

for more fun and games go to metronews.ca/games

1	4	2	8	6	7	9	5	3
9	5	6	3	2	1	8	4	7
8	3	7	4	9	5	1	2	6
2	8	5	6	4	3	7	9	1
4	7	9	5	1	8	3	6	2
6	1	3	2	7	9	5	8	4
3	9	4	1	8	6	2	7	5
7	6	1	9	5	2	4	3	8
5	2	8	7	3	4	6	1	9

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